



Guadalupe
Centers
EDUCATIONAL SYSTEM
AND
CHARTER SCHOOLS

Board of Directors Meeting
February 22, 2024 4:30pm
In-Person Meeting at GCI Theater

- | | | |
|-------------|----|--|
| ACTION | 1 | Roll Call to Determine Quorum
Beto Lopez Phyllis Hernandez Dr. Julia Vargas
Octavio Villalobos Rosemary Martin Corina Guzman
Manny Medina Nickalas Collins Jennifer Barraza |
| INFORMATION | 2 | Welcome
2.1 Marisol Rodriguez, Tonya Richardson with MO Charter School Commission |
| ACTION | 3 | Consent Agenda
3.1 January 25, 2024 Board Meeting Minutes
3.2 February 2024 HR Board Staff Report
3.3 January 2024 Financial Statement
3.4 January 2024 Check Register
3.5 January 2024 Credit Card Statement
3.6 EverDriven Transportation Contract
3.7 Propio
3.8 HR Addendums to Employment Agreements
3.9 Soliant Contracts
3.10 SPED Teacher Amended Contract
ACTION RECOMMENDED: APPROVAL |
| ACTION | 4 | OHJC Agreement- Mr. Mendez
ACTION RECOMMENDED: APPROVAL |
| ACTION | 5 | Board Acknowledgement of Closure Assurance- Mr. Nasteff
ACTION RECOMMENDED: APPROVAL |
| ACTION | 6 | Proposed Positions for 2024-2025- Dr. Lumetta
ACTION RECOMMENDED: APPROVAL |
| ACTION | 7 | RSP & Associates MOU- Dr. Hammen
ACTION RECOMMENDED: APPROVAL |
| ACTION | 8 | 2024-2025 School Calendar- Mr. Mendez
ACTION RECOMMENDED: APPROVAL |
| INFORMATION | 9 | Superintendent's Report
9.1 60 Second Success
9.2 By the Numbers- Dr. Miguel
9.3 Looking Ahead |
| INFORMATION | 10 | Committee Reports
10.1 Instructional and Safety Committee
10.2 Executive Committee- Did not meet
10.3 Finance Committee |

INFORMATION	11	Old Business 11.1 Reschedule Board Retreat
INFORMATION	12	New Business
INFORMATION	13	Public Comment
ACTION	14	Executive Session
ACTION	15	Adjourn

Next Board of Directors Meeting: March 21, 2024

Guadalupe Educational System Inc.
Board of Director Meeting Minutes
January 25, 2024

The meeting was called to order by the Board President, Beto Lopez, at 4:32pm in the GCI Theater and Zoom. The board members present established a quorum. Mr. Lopez welcomed all those in attendance.

Board Members Present: Beto Lopez Dr. Julia Vargas Nickalas Collins
Jennifer Barraza Phyllis Hernandez Octavio Villalobos
Rosemary Martin

Board Members Absent: Corina Guzman Manny Medina

Also present: Eduardo Mendez Dr. Alicia Miguel Charlotte Hawkins Jennifer Clay
Daisy Myrick Samantha Novak Dr. Steven Lumetta Patricia Hernandez Dr. April Soberon
Luis Posada Michael Meaney Alex Theissen Shannon Spradling Mark Nasteff
James Engelby Raul Salazar

Consent Agenda

December 14, 2023 Board Meeting Minutes
January 2023 HR Board Staff Report
December 2023 Financial Statement
December 2023 Check Register
December 2023 Credit Card Statement
Synergy Services Renewal
Summer School Coordinator
Sub-Nurse
Jewish Vocational Service Interpreter Services
Bus Routes

There were no further questions or concerns noted on the Consent Agenda.

Mr. Villalobos moved to accept the Consent Agenda, Ms. Hernandez seconded the motion. **Motion carried unanimously.**

School Resource Officer

Dr. Miguel reviewed the job description for the School Resource Officer. This was discussed at the January Finance Committee and was decided to bring this forward for the full board to review. She stated the school district would like to continue building the relationship with KCPD. Mr. Villalobos has been helpful in giving input on this position and stated that plenty of retired KCPD officers have shown interest. This position will help ensure security at all times at every building.

Ms. Hernandez moved to accept the School Resource Officer, Ms. Barraza seconded the motion. **Motion carried unanimously.**

Policy Amendment 4320- Other Leave

Mr. Nasteff reviewed Policy 4320 Other Leave, the days of Bereavement has been changed from 3 to 5 days. This will be consistent with GCI's policy.

Dr. Vargas moved to accept the Policy Amendment 4320, Ms. Hernandez seconded the motion. **Motion carried unanimously.**

McGraw Hill, Reveal Math Program

Ms. Clay discussed the McGraw Hill agreement. This resource is being looked at for next year for the math program. This particular resource is interesting for our teachers and would like to do a pilot to see how this would work for the students before adopting curriculum materials.

Dr. Vargas moved to accept the McGraw Hill Reveal Math Program, Ms. Hernandez seconded the motion. **Motion carried unanimously.**

SSKC PreK Grant

Mr. Mendez shared this grant opportunity for the PreK program in the amount of \$5,000. This would be used for curriculum, professional development, classroom supplies, classroom materials or assessments.

Dr. Vargas moved to accept the SSKC PreK Grant, Ms. Barraza seconded the motion. **Motion carried unanimously.**

LinkIt MOU

Mr. Mendez stated the district has been searching for the last several years at different data and analytics systems. LinkIt would help gather all of the assessment data in one location and be able to track student growth and progress. The district is given an opportunity to pilot this program at no cost through the end of June.

Ms. Hernandez moved to accept the LinkIt MOU, Ms. Barraza seconded the motion. **Motion carried unanimously.**

Cooperative Athletic Agreement

This information item has been changed to an action item. Mr. Nasteff mentioned that GCCS has a baseball team with enough players to play whereas Hogan Prep does not have enough players to play. This agreement is for 2 years in which it allows Hogan Prep students to participate with the GCCS baseball team.

Dr. Vargas moved to accept the Cooperative Athletic Agreement, Ms. Martin seconded the motion. **Motion carried unanimously.**

GCI After School Program

Mr. Salazar is the Director of the Youth Department. They had around 80 students last year and grew to 200 students this year. He has collaborated with Dr. Miguel and Gina Coronado to help make this successful. He reviewed items that have been done the past several weeks with staff including CPR lessons, fire drills and safety drills.

Superintendent Report

60 Second Success-

Dr. Soberon indicated that PreK had some winter data on literacy, it showed some strong growth from fall to winter. Staff has refreshed families of the importance of attendance to help eliminate any barriers and solve any issues.

Mr. Posada thanked the board and cabinet for the curriculum resources made available. They recently had their NWEA testing window and showed a lot of growth. The school has partnered with Oracle Health Foundation, tomorrow they are holding comprehensive health screenings in which they have more than 200 participating.

Mr. Meaney mentioned they started a wrestling team 7 years ago but until recently they hosted their first meet. They also had their first senior night for wrestling, they had 4 young men and 1 young woman who participated. The team and coaches were excited to celebrate.

Inclement Weather- Dr. Miguel mentioned there are 8 snow days built in the calendar, 3 snow days and 5 for virtual learning. The school has used 3 snow days and 3 virtual days, that leaves 2 virtual days before having to make up any days.

By The Numbers- Dr. Miguel stated attendance is at 91.8%, she noted there are 260 new applicants for 2024-25. As a reminder, enrollment will continue through March 1, the lottery will be held afterwards.

Committee Reports

Instructional & Safety Committee- Mr. Mendez stated they did meet, the curriculum mentioned above was discussed.

Executive Committee- Mr. Lopez stated they did not meet.

Finance Committee- Mr. Lopez stated they did meet and items discussed are on the consent agenda.

Old Business

Dr. Miguel wanted to remind board members that the MO Charter Commission visit is being held on February 6 & 7 for the school. They will meet with the board on February 22.

New Business

Dr. Miguel mentioned that the 2024-25 school calendar will be presented at the February board meeting for approval. Mr. Lopez mentioned the workforce development has been started, more information will be given at a later time. He also stated the 710 Central contract has been delayed at this moment.

Public Comment

None.

Executive Session

There being no further information to come before the Board, Mr. Lopez made the motion to adjourn to closed session for legal, real estate, personnel and student issues at 5:57pm, Mr. Villalobos seconded the motion.

The motion passes unanimously by roll call vote as follows:

Yes:	Beto Lopez	Dr. Julia Vargas	Nickalas Collins	Jennifer Barraza
	Phyllis Hernandez	Octavio Villalobos	Rosemary Martin	

Respectfully Submitted

Phyllis Hernandez, Board Secretary

The next Board of Directors Meeting is scheduled for February 22, 2024.

Minutes prepared by Recorder: Patricia Hernandez, Administrative Assistant to the Superintendent.

BOARD REPORT
February 22, 2024

HR UPDATES

- Continue Hiring New Staff for 2023-2024 SY

CURRENT VACANCIES & RECRUITING

Building	New/Existing Position	Position
1. High School	New	Recess/Hall Monitor
2. High School	Existing	Long-Term Substitute Teacher
3. High School	Existing	Building Paraprofessional
4. High School	Existing	ELD Paraprofessional
5. Middle School	New	Reading Interventionist
6. Middle School	Existing	Math Teacher
7. Elementary	Existing	SPED Paraprofessional
8. Admin	New	Part-Time School Bus Driver
9. Admin	New	School Resource Officer
10. Admin	New	Summer School Coordinator
13. Admin	New	Part-Time Sub Nurse

NEW HIRES FOR SY 2023-2024

Name	Position
1. Karely Gutierrez	JV Girls Coach
2. Chris Favela	Head Girls Soccer Coach
3. Christin Washington	SPED Paraprofessional through Soliant
4. Melinda Tabron	Bus Driver
5. Tara Schiffelbein	ELD Teacher

INTERNAL TRANSFERS

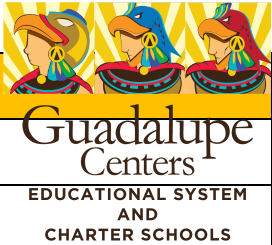
Name	Position
1.	
2.	

RESIGNATIONS RELEASED TERMINATIONS

Name	Position
1. Isamara Cortes Cruz	ELD Paraprofessional (ELD)
2. Gina Boni	Special Services Teacher (Stepping Stones)

MOVING EXPENSES, BILINGUAL, DOCTORATE STIPENDS, STIPENDS - OFF CONTRACT

GUADALUPE CENTERS CHARTER SCHOOLS
Human Resources Report



Name	Duty
1. Meghan Flavin	Mentor to Soccer Coaches
2. Anissa Midyett	Long-Term Elementary Classroom 3rd Teacher
3. Henry Murphy	Long-Term Middle School Math Teacher
4. Karely Gutierrez	JV Girls Coach
6. Chris Favela	Head Girls Soccer Coach

Guadalupe Educational System

2023-24 Balance Sheet

	<u>as of January 31, 2024</u>
Assets	
Cash & Cash Equivalents	15,367,094
Property & Equipment, net	5,476,685
Total Assets	<u><u>20,843,779</u></u>
Liabilities & Net Assets	
Fund Balance	20,843,779
Total Liabilities & Net Assets	<u><u>20,843,779</u></u>

Guadalupe Educational System

2023-24 Revenue & Expenses Compared to Annual Budget

		Approved Budget FY24	Actual as of 01.31.24	Budget Variance	% of Budget
Revenues					
5100	Local	\$ 3,632,174	\$ 2,854,494	\$ (777,680)	79%
5300	State	25,746,027	15,935,341	(9,810,686)	62%
5400	Federal	3,224,243	1,834,253	(1,389,990)	57%
5899	GRAND TOTAL REVENUES	32,602,444	20,624,087	(11,978,357)	63%
Expenditures					
1111	Elementary Classroom Instruction	4,956,399	2,759,156	2,197,243	56%
1131	Middle School Classroom Instruction	2,680,869	1,619,198	1,061,671	60%
1151	High School Classroom Instruction	3,409,996	1,892,555	1,517,441	56%
1191	Summer School	641,500	867,134	(225,634)	135%
1221	Special Programs	1,033,747	686,374	347,373	66%
1251	Supplemental Education	1,994,685	1,022,431	972,254	51%
1411	Student Activity-Extracurricular	87,100	189,378	(16,270)	217%
1999	TOTAL INSTRUCTION	14,804,296	9,036,225	5,854,079	61%
2111	Support Services-Pupils	1,442,076	801,335	640,741	56%
2134	Health Services	336,743	191,583	145,160	57%
2152	Speech Pathology	163,858	137,292	26,566	84%
2191	Other Student Support	-	23,104	(23,104)	NA
2213	Professional Development	113,200	46,220	66,980	41%
2321	Executive Administration Services.	1,497,702	904,878	592,824	60%
2329	Special Education Administration	316,345	153,405	162,940	48%
2660	Technology Services	191,868	145,526	46,342	76%
2411	Building Principal Services	1,266,933	649,739	617,194	51%
2511	Business Support Services	727,265	522,480	393,227	72%
2541	Operation of Plant Services	6,078,967	4,317,421	1,761,546	71%
2551	Contracted Pupil Transportation	1,530,000	505,504	1,276,576	33%
2562	Food Services	1,632,001	776,308	1,164,575	48%
2642	Recruitment & Placement	79,075	120,660	78,702	153%
2998	TOTAL SUPPORT SERVICES	15,376,033	9,295,456	6,950,269	60%
3510	Early Childhood Program	862,432	449,944	439,688	52%
3610	Homeless & Disadvantaged	-	17,185	(17,185)	NA
3912	Parental Involvement	229,892	145,264	97,398	63%
3999	TOTAL COMMUNITY SERVICES	1,092,324	612,393	519,901	56%
4011	Facility Acquisition	1,293,500	708,386	585,114	55%
4999	TOTAL FACILITY ACQUISITION	1,293,500	708,386	585,114	55%
9999	GRAND TOTAL EXPENDITURES	32,566,153	19,652,459	13,909,364	60%
Total Revenue Over/(Under) Total Expenses		36,291	971,628	(935,337)	
Beginning Fund Balance, July 1		14,461,354	14,461,354		
Year-to-date change in payroll liabilities		-	(65,888)		
Ending Fund Balance, January 31		\$ 14,497,645	\$ 15,367,094		
Ending Cash Fund Balance %		45%	46%		

Guadalupe Educational System

2023-24 Revenue Compared to Annual Budget

Revenue	Approved Budget FY24	Actual as of 01.31.24	Budget Variance	% of Budget
5100 Local				
5113 Prop C	\$ 2,838,810	\$ 2,052,517	\$ (786,293)	72%
5141 Interest	380,000	345,685	(34,315)	91%
5171 Student Activity	84,864	4,647	(80,217)	5%
5192 Gifts	310,000	346,044	36,044	112%
5198 Other	18,500	105,601	87,101	571%
Total Local	3,632,174	2,854,494	(777,680)	79%
5300 State				
5311-19 Basic Formula & CTF	25,532,667	15,507,717	(10,024,950)	61%
5312 Transportation	171,360	427,624	256,264	250%
5333 Food Service - State	7,000	-	(7,000)	0%
5381 Special Ed High Need Fund	35,000	-	(35,000)	0%
5384 School Safety Grant	-	-	-	NA
5397 Other State Revenue	-	-	-	NA
Total State	25,746,027	15,935,341	(9,810,686)	62%
5400 Federal				
5412 Medicaid	90,168	117,823	27,655	131%
5422 CARES ESSER III	901,180	-	(901,180)	0%
5423 CRRSA - ESSER II	-	68,986	68,986	NA
5441 Special Ed Part B	286,336	402,034	115,698	140%
5442 ESCE - Special Ed (611 & 619)	7,181	16,256	9,075	NA
5445-48 Lunch/Breakfast/Snack	827,424	527,113	(300,311)	64%
5451-66 Consolidated Federal Funds	1,111,954	701,342	(410,612)	63%
5497 Other Federal Revenue	-	700	700	NA
Total Federal	3,224,243	1,834,253	(1,389,990)	57%
5899 Total Revenue	32,602,444	20,624,087	(11,978,357)	63%

Guadalupe Educational System

2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 01.31.24	Budget Variance	% of Budget
1111 Elementary Classroom Instruction				
6100 Salaries	3,211,139	\$ 1,783,337	\$ 1,427,802	56%
6200 Benefits	889,260	485,492	403,768	55%
6300 Purchased Services	108,000	48,090	59,910	45%
6400 Supplies & Materials	378,000	104,659	273,341	28%
6412 Technology	305,000	296,401	8,599	97%
6431 Curriculum/Textbooks	65,000	41,177	23,823	63%
6500 Equipment	-	-	-	0%
Total Elementary Instruction	4,956,399	2,759,156	2,197,243	56%
1131 Middle Classroom Instruction				
6100 Salaries	1,681,666	969,248	712,418	58%
6200 Benefits	478,353	266,230	212,123	56%
6300 Purchased Services	51,000	22,573	28,427	44%
6400 Supplies & Materials	97,850	83,484	14,366	85%
6412 Technology	160,000	236,500	(76,500)	148%
6431 Curriculum/Textbooks	212,000	41,163	170,837	19%
6500 Equipment	-	-	-	0%
Total Middle Instruction	2,680,869	1,619,198	1,061,671	60%
1151 High School Classroom Instruction				
6100 Salaries	2,143,083	1,152,130	990,953	54%
6200 Benefits	558,213	310,874	247,339	56%
6300 Purchased Services	229,500	145,779	83,721	64%
6400 Supplies & Materials	144,200	88,401	55,799	61%
6412 Technology	135,000	131,548	3,452	97%
6431 Curriculum/Textbooks	200,000	63,822	136,178	32%
6500 Equipment	-	-	-	0%
Total High School Instruction	3,409,996	1,892,555	1,517,441	56%
1191 Summer School				
6100 Salaries	150,000	102,586	47,414	68%
6200 Benefits	23,000	13,003	9,997	57%
6300 Purchased Services	463,500	751,235	(287,735)	162%
6400 Supplies & Materials	5,000	310	4,691	6%
6500 Equipment	-	-	-	0%
Total Summer School	641,500	867,134	(225,634)	135%
1221 Special Programs				
6100 Salaries	702,570	417,685	284,885	59%
6200 Benefits	197,927	118,998	78,929	60%
6300 Purchased Services	66,300	125,051	(58,751)	189%
6400 Supplies & Materials	66,950	24,641	42,309	37%
6500 Equipment	-	-	-	0%
Total Special Programs	1,033,747	686,374	347,373	66%
1251 Supplemental Education				
6100 Salaries	1,428,105	764,774	663,331	54%
6200 Benefits	399,950	202,329	197,621	51%
6300 Purchased Services	6,630	23,147	(16,517)	349%
6400 Supplies & Materials	160,000	32,182	127,818	20%
6500 Equipment	-	-	-	0%
Total Supplemental Education	1,994,685	1,022,431	972,254	51%

Guadalupe Educational System

2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 01.31.24	Budget Variance	% of Budget
1411 Student Activity-Extracurricular				
6100 Salaries	In Instruction	86,007	-	NA
6200 Benefits	-	11,620	(11,620)	NA
6300 Purchased Services	41,200	46,742	(5,542)	113%
6400 Supplies & Materials	45,900	45,009	891	98%
6500 Equipment (Capital Outlay)	-	-	-	0%
Total Student Activity-Extracurricular	87,100	189,378	(16,270)	217%
2111 Support Services-Pupils				
6100 Salaries	948,416	531,728	416,688	56%
6200 Benefits	187,130	127,457	59,673	68%
6300 Purchased Services	306,000	135,713	170,287	44%
6400 Supplies & Materials	530	6,437	(5,907)	1215%
6500 Equipment	-	-	-	0%
Total Support Services-Pupils	1,442,076	801,335	640,741	56%
2134 Health Services				
6100 Salaries	251,735	146,196	105,539	58%
6200 Benefits	69,608	38,028	31,580	55%
6300 Purchased Services	5,100	2,867	2,233	56%
6400 Supplies & Materials	10,300	4,492	5,808	44%
6500 Equipment	-	-	-	0%
Total Health Services	336,743	191,583	145,160	57%
2152 Speech Pathology				
6100 Salaries	131,169	116,003	15,166	88%
6200 Benefits	32,689	21,290	11,399	65%
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
Total Speech Pathology	163,858	137,292	26,566	84%
2191 Other Support Services				
6100 Salaries	-	15,106	(15,106)	NA
6200 Benefits	-	1,156	(1,156)	NA
6300 Purchased Services	-	6,842	(6,842)	0%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
Total Other Support Services	-	23,104	(23,104)	NA
2213 Professional Development				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	103,000	40,829	62,171	40%
6400 Supplies & Materials	10,200	5,391	4,809	53%
6500 Equipment	-	-	-	0%
Total Professional Development	113,200	46,220	66,980	41%
2321 Executive Administration Services				
6100 Salaries	720,802	399,408	321,394	55%
6200 Benefits	383,600	155,108	228,492	40%
6300 Purchased Services	331,500	313,158	18,342	94%
6400 Supplies & Materials	61,800	37,203	24,597	60%
6500 Equipment	-	-	-	0%
Total Executive Admin Services	1,497,702	904,878	592,824	60%

Guadalupe Educational System

2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 01.31.24	Budget Variance	% of Budget
2329 Special Education Administration				
6100 Salaries	267,860	120,691	147,169	45%
6200 Benefits	48,485	32,714	15,771	67%
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
Total Special Education Administration	316,345	153,405	162,940	48%
2331 Technology Services				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	176,868	143,727	33,141	81%
6400 Supplies & Materials	-	1,799	(1,799)	0%
6412 Technology	15,000	-	15,000	0%
6500 Equipment	-	-	-	0%
Total Technology Services	191,868	145,526	46,342	76%
2411 Building Principal Services				
6100 Salaries	994,418	501,638	492,780	50%
6200 Benefits	257,165	133,800	123,365	52%
6300 Purchased Services	10,200	1,813	8,387	18%
6400 Supplies & Materials	5,150	12,489	(7,339)	242%
6500 Equipment	-	-	-	0%
Total Building Principal Services	1,266,933	649,739	617,194	51%
2511 Business Support Services				
6100 Salaries	478,590	259,146	219,444	54%
6200 Benefits	79,761	65,203	14,558	82%
6300 Purchased Services	153,000	188,441	153,000	123%
6400 Supplies & Materials	15,914	9,689	6,225	61%
6500 Equipment	-	-	-	0%
Total Business Support Services	727,265	522,480	393,227	72%
2541 Operation of Plant Services				
6100 Salaries	240,870	117,298	123,572	49%
6200 Benefits	18,427	8,964	9,463	49%
6300 Purchased Services	5,340,720	3,476,993	1,863,727	65%
6400 Supplies & Materials	478,950	286,521	192,429	60%
6500 Equipment	-	427,645	(427,645)	NA
Total Operation of Plant Services	6,078,967	4,317,421	1,761,546	71%
2551 Contracted Pupil Transportation				
6100 Salaries	-	43,968	(43,968)	0%
6200 Benefits	-	10,431	(10,431)	0%
6300 Purchased Services	1,530,000	252,080	1,530,000	16%
6400 Supplies & Materials	-	9,703	(9,703)	0%
6500 Equipment	-	189,322	(189,322)	0%
Total Contracted Transportation	1,530,000	505,504	1,276,576	33%

Guadalupe Educational System

2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 01.31.24	Budget Variance	% of Budget
2562 Food Services				
6100 Salaries	74,780	39,559	35,221	53%
6200 Benefits	5,721	3,026	2,695	53%
6300 Purchased Services	676,000	308,883	676,000	46%
6400 Supplies & Materials	875,500	424,840	450,660	49%
6500 Equipment	-	-	-	0%
Total Food Services	1,632,001	776,308	1,164,575	48%
2642 Recruitment & Placement				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	76,500	120,287	76,500	157%
6400 Supplies & Materials	2,575	373	2,202	14%
6500 Equipment	-	-	-	0%
Total Recruitment & Placement	79,075	120,660	78,702	153%
3510 Early Childhood Program				
6100 Salaries	653,260	334,738	318,522	51%
6200 Benefits	172,245	82,151	90,094	48%
6300 Purchased Services	10,404	27,200	10,404	261%
6400 Supplies & Materials	26,523	5,856	20,667	22%
6500 Equipment	-	-	-	0%
Total Early Childhood Program	862,432	449,944	439,688	52%
3610 Homeless & Disadvantaged				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	-	12,415	(12,415)	NA
6400 Supplies & Materials	-	4,770	(4,770)	NA
6500 Equipment	-	-	-	0%
Total Parental Involvement	-	17,185	(17,185)	NA
3912 Parental Involvement				
6100 Salaries	172,874	98,513	74,361	57%
6200 Benefits	53,438	27,225	26,213	51%
6300 Purchased Services	2,550	12,770	2,550	501%
6400 Supplies & Materials	1,030	6,756	(5,726)	656%
6500 Equipment	-	-	-	0%
Total Parental Involvement	229,892	145,264	97,398	63%
4011 Facility Acquisition				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Capital Outlay	1,293,500	708,386	585,114	55%
6600 Interest	-	-	-	0%
Total Facility Acquisition	1,293,500	708,386	585,114	55%
9999 GRAND TOTAL EXPENDITURES	\$ 32,566,153	\$ 19,652,459	\$ 13,926,548	60%

02/12/2024 12:37 PM

Posted; Check Type Check; Processing Month 01/2024

User ID: ALANFRA

Payee Type:

Check Type: Check

Checking Account ID: 1

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
65497	01/26/2024	X	X	01/26/2024			0.00
65499	01/26/2024	X	X	01/26/2024			0.00
65500	01/26/2024	X	X	01/26/2024			0.00
65501	01/26/2024	X	X	01/26/2024			0.00
65502	01/26/2024	X	X	01/26/2024			0.00
65503	01/26/2024	X	X	01/26/2024			0.00
65504	01/26/2024	X	X	01/26/2024			0.00
65505	01/26/2024	X	X	01/26/2024			0.00
65506	01/26/2024	X	X	01/26/2024			0.00
65507	01/26/2024	X	X	01/26/2024			0.00
65508	01/26/2024	X	X	01/26/2024			0.00
65509	01/26/2024	X	X	01/26/2024			0.00
65510	01/26/2024	X	X	01/26/2024			0.00
65511	01/26/2024	X	X	01/26/2024			0.00
65512	01/26/2024	X	X	01/26/2024			0.00
65513	01/26/2024	X	X	01/26/2024			0.00
65514	01/26/2024	X	X	01/26/2024			0.00
65515	01/26/2024	X	X	01/26/2024			0.00
65516	01/26/2024	X	X	01/26/2024			0.00
65517	01/26/2024	X	X	01/26/2024			0.00
65518	01/26/2024	X	X	01/26/2024			0.00
65519	01/26/2024	X	X	01/26/2024			0.00
65520	01/26/2024	X	X	01/26/2024			0.00
65521	01/26/2024	X	X	01/26/2024			0.00
65522	01/26/2024	X	X	01/26/2024			0.00
65523	01/26/2024	X	X	01/26/2024			0.00
65524	01/26/2024	X	X	01/26/2024			0.00
65525	01/26/2024	X	X	01/26/2024			0.00
Checking Account ID:		1		Void Total:		0.00	Total without Voids: 0.00
Check Type Total:		Check		Void Total:		0.00	Total without Voids: 0.00
Payee Type Total:				Void Total:		0.00	Total without Voids: 0.00

Payee Type: Vendor

Check Type: Check

Checking Account ID: 1

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
65400	01/03/2024	X			SOLIANTHE	SOLIAN HEALTH	31,176.00
65453	01/18/2024	X			CAROLINAB	CAROLINA BIOLOGICAL SUPPLY	107.97
65454	01/18/2024				FPMAILINGS	Francotyp-Postalia, Inc.	104.85
65455	01/18/2024				GFLNVIRON	GFL ENVIRONMENTAL	263.16
65456	01/18/2024				GUADALUPE	GUADALUPE CENTERS, INC.	78,731.01
65457	01/18/2024				MIDBUCHANA	MID-BUCHANAN R-V SCHOOL DISTRICT	375.00
65458	01/18/2024	X			MORGANHUNT	MORGAN HUNTER EDUCATION, LLC	1,562.29
65459	01/18/2024	X			NASTEFF	NASTEFF & QUINN LLC	5,000.00
65460	01/18/2024				SCHOOLSPE	SCHOOL SPECIALTY, INC.	115.16
65461	01/18/2024				SPARKWHEEL	SparkWheel, Inc	6,500.00
65462	01/18/2024				VERIZON	VERIZON	694.54
65463	01/18/2024	X			YMCAOFGKC	YMCA OF GREATER KANSAS CITY	3,118.50
65464	01/19/2024	X			21STCENTUR	21st Century Therapy, PC	14,102.10
65465	01/19/2024				ALERTLINEC	ALERTLINE COMMUNICATIONS, LLC	702.00
65466	01/19/2024	X			PAMAUGUST	PAMELA AUGUST	1,265.00
65467	01/19/2024	X			DESIGNMECH	DESIGN MECHANICAL INC	6,189.84
65468	01/19/2024				FPMAILINGS	Francotyp-Postalia, Inc.	91.35
65469	01/19/2024	X			GKCOFFICIA	GREATER KANSAS CITY OFFICIALS ASSOCIATIO	335.00
65470	01/19/2024				GUADALUPE	GUADALUPE CENTERS, INC.	278,171.21
65471	01/19/2024	X			HEARTLANDM	Heartland Macs LLC	16,139.89
65472	01/19/2024	X			INFORMEDIM	Informed Improvement LLC	3,412.00
65473	01/19/2024	X			LEXIALEARN	LEXIA LEARNING SYSTEMS LLC	207.00
65474	01/19/2024	X			NUESYNERG1	NUESYNERGY, INC	336.75

02/12/2024 12:37 PM

Posted; Check Type Check; Processing Month 01/2024

User ID: ALANFRA

Payee Type: Vendor

Check Type: Check

Checking Account ID: 1

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
65475	01/19/2024	X			PRINCIPAL2	Principal Life Insurance Company	125.97
65476	01/19/2024	X			PROSHREDSE	PROSHRED SECURITY	31.50
65477	01/19/2024	X			SUMNERONE	SumnerOne	8,603.09
65478	01/19/2024	X			TAPCOPRODU	Tapco Products Co	279.29
65479	01/19/2024	X			WASTEMANAG	WASTE MANAGEMENT	548.91
65480	01/19/2024				WIPEBOOKCO	WIPEBOOK CORP	2,387.82
65481	01/19/2024				OFFICEESSE	Office Essentials	2,584.42
65482	01/12/2024				KCPRS	KCPRS	112,143.00
65483	01/25/2024				ALEXSHE	SHELLY ALEXANDER	147.50
65484	01/25/2024	X			ALLSTATE	ALLSTATE	145.35
65485	01/25/2024				MEANMIC	MICHAEL MEANEY	119.50
65486	01/25/2024				POSALUI	LUIS POSADA	119.50
65487	01/25/2024				SCHUAUT	AUTUMN SCHULTE	147.50
65489	01/26/2024				CARPKEL	KELSEY CARPENTIER	200.00
65490	01/26/2024				CONCENTRA	Concentra Medical Centers	267.00
65491	01/26/2024				JEWIVOCATI	JEWISH VOCATIONAL SERVICE	1,873.85
65492	01/26/2024				KVCBEHAVIO	KVC BEHAVIORAL HEALTHCARE MISSOURI, INC	7,144.00
65493	01/26/2024				RTRKIDSRUG	RTR KIDS RUGS	730.92
65494	01/26/2024				SOLIANTHE	SOLIAN HEALTH	13,810.80
65495	01/26/2024				STLUKESHOS	ST LUKES HOSPITAL OF KANSAS CITY	22,348.31
65496	01/26/2024				UNIVERSIT7	UNIVERSITY OF MISSOURI - KANSAS CITY AR	140.00
65526	01/26/2024				ATT	AT&T	7,789.74
65527	01/26/2024				BELTONSCHO	BELTON SCHOOL DISTRICT #124	300.00
65528	01/26/2024				BPSATHLETI	BPS ATHLETICS & APPAREL	725.00
65529	01/26/2024				CRISISPREV	CRISIS PREVENTION INSTITUTE, INC	6,049.00
65530	01/26/2024				CUTRITE	CUTRITE LAWN CARE	11,409.47
65531	01/26/2024				DESIGNMECH	DESIGN MECHANICAL INC	4,350.81
65532	01/26/2024				EDMENTUMHO	EDMENTUM	502.00
65533	01/26/2024				EMPORIAST	Emporia State University	200.00
65534	01/26/2024				FARHAROOFI	FARHA ROOFING KC, LLC	1,190.55
65535	01/26/2024				GOLDSTARFO	GOLD STAR FOODS, INC	88.87
65536	01/26/2024				GUADALUPE	GUADALUPE CENTERS, INC.	12,142.56
65537	01/26/2024				IONWAVETE1	Sped Track	6,215.00
65538	01/26/2024				JTMFOODGRO	JTM FOOD GROUP	193.54
65539	01/26/2024				LEXINGTONR	LEXINGTON R-V SCHOOL DISTRICT	150.00
65540	01/26/2024				MIGUALI	ALICIA MIGUEL	309.47
65541	01/26/2024				MORGANHUNT	MORGAN HUNTER EDUCATION, LLC	1,717.80
65542	01/26/2024				NATIONALFO	NATIONAL FOOD GROUP INC	6,947.84
65543	01/26/2024				NKCSD	North Kansas City School District NO 74	250.00
65544	01/26/2024				OFFICEESSE	Office Essentials	1,552.64
65545	01/26/2024				OTTFOODPRO	OTT FOOD PRODUCTS LLC	306.40
65546	01/26/2024				PREPKC	Prep KC	2,200.00
65547	01/26/2024				PROPIOLSLL	PROPIO LS, LLC	38.35
65548	01/26/2024				PROTRAINI1	ProTrainings, LLC	119.85
65549	01/26/2024				RODRIGUEZM	RODRIGUEZ MECHANICAL CONTRACTORS INC	2,069.75
65550	01/26/2024				TAPCOPRODU	Tapco Products Co	311.84
65551	01/26/2024				UMKCCAREE	UMKC - CAREER SERVICES	200.00
65552	01/26/2024				WINPROSOLU	WINPRO SOLUTIONS, INC	10,626.06
65553	01/31/2024				KCPRS	KCPRS	120,414.80
65554	01/31/2024				UNITEDWAY	UNITED WAY	37.00
Checking Account ID: 1					Void Total:	0.00	Total without Voids: 821,007.19
Check Type Total: Check					Void Total:	0.00	Total without Voids: 821,007.19
Payee Type Total: Vendor					Void Total:	0.00	Total without Voids: 821,007.19
Grand Total:					Void Total:	0.00	Total without Voids: 821,007.19

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: ACCT 013124	Amount:	322.52
Description:		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2165	GYM KC - Membership J Herrera		322.52		N
					In Full
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240904	Invoice Number: ADMIN 013124	Amount:	259.96
Description: Admin resources for Ed Mendez		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 1131 6411 3925 3 40001	AMAZON - MAP Practice Tests		129.98		N
					Final
10 1111 6411 6905 3 40001	AMAZON - MAP Practice Tests		129.98		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240844	Invoice Number: ADMIN 013124-1	Amount:	500.00
Description: 2024 Powerful Learning Conf		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2644 6319 0000 3 40001	CUSTOM MTG - 2024 Powerful Learning Conf		500.00		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240922	Invoice Number: ADMIN 013124-2	Amount:	60.71
Description: Panera/Teacher appreciation breakfast		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2642 6491 0000 3 00000	TARGET - Smuckers		11.07		N
					Final
10 2642 6491 0000 3 00000	WALMART - Bagels, Cups		49.64		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240864	Invoice Number: ADMIN 013124-3	Amount:	99.95
Description: Cabinet lunch meeting		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2321 6491 0000 3 00000	MINSKYS - Pizza		99.95	0.00	N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240872	Invoice Number: ADMIN 013124-4	Amount:	2,334.36
Description: registration and lodging		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2213 6319 6905 3 40001	SQ MISSOURI MUSIC - 86th MMEA Conf		200.00		N
					Final
10 1111 6371 6905 3 40001	NAFME - MMEA Memberships		248.00		N
					Final
10 2213 6343 6905 3 40001	MARGARITAVILLE - MMEA Conf		1,886.36		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240839	Invoice Number: ADMIN 013124-5	Amount:	179.99
Description: standing desk for Erika in HR		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2511 6411 0000 3 00000	AMAZON - Adjustable Standing Desk		179.99		N
					Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240906	Invoice Number: ADMIN 013124-6	Amount: 85.66
Description: sack lunch for basketball team		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1411 6398 1925 3 00000	SAMS - Gatorade, Granola Bars		85.66	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240803	Invoice Number: CURRICULUM 013124-1	Amount: 1,289.44
Description: Middle School Book Club		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1131 6411 3925 3 40001	AMAZON - CREDIT		(15.34)	N Final
10 1131 6411 3925 3 40001	AMAZON - Books for book club		1,304.78	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240902	Invoice Number: CURRICULUM 013124-2	Amount: 162.60
Description: Elementary school curriculum		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Ladybug Growing Kit		162.60	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240924	Invoice Number: CURRICULUM 013124-3	Amount: 275.00
Description: Middle conference for VanHook		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2213 6343 3925 3 40001	PAYPAL - MO Art Education Association		275.00	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240888	Invoice Number: CURRICULUM 013124-4	Amount: 48.30
Description: Supplies for PD Meeting		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2213 6411 0000 3 40001	SAMS - Cookies, Soda		48.30	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240827	Invoice Number: ELL 013124-1	Amount: 440.00
Description: district promotion of our ELLevation pro		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1251 6411 6905 3 40001	QT - Gift Cards		440.00	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240824	Invoice Number: ELL 013124-2	Amount: 1,100.87
Description: Snacks for Access testing from Sams club		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1251 6411 6905 3 40001	SAMS - Water bottles, Chips		225.72	N Final
10 1251 6411 3925 3 40001	SAMS - Chips, Granola Bars, Water		319.37	N Final
10 1251 6411 1925 3 40001	SAMS - Chips, Candy		555.78	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: FOOD SER 013124	Amount: 266.14
Description:		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2562 6471 1925 3 00000	RESTAURANT DEPOT - Turkey, Bread		72.18	N
10 2562 6471 1925 3 00000	RESTAURANT DEPOT- Cookies		34.00	N
10 2562 6411 6905 3 00000	RESTAURANT DEPOT - Thermometer		24.04	N
10 2562 6411 3925 3 00000	RESTAURANT DEPOT - Thermometer		24.04	N
10 2562 6411 1925 3 00000	RESTAURANT DEPOT - Containers		111.88	N
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240790	Invoice Number: GCES 013124-1	Amount: (185.46)
Description: GCES CSI Funds		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001 927	AMAZON - CREDIT		(47.74)	N Incomplete
10 1111 6411 6905 3 40001 927	AMAZON - CREDIT		(137.72)	N Incomplete
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240822	Invoice Number: GCES 013124-2	Amount: 67.99
Description: GCES CSI Funds		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001 927	AMAZON - Aquarium		67.99	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240812	Invoice Number: GCES 013124-3	Amount: 149.94
Description: Live Ants for 1st Grade.		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001	NATURESTORE - Live Ants		149.94	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240821	Invoice Number: GCES 013124-4	Amount: 833.08
Description: Nurse Supplies.		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2134 6411 6905 3 40001	AMAZON - Girls Underwear		20.08	N Final
10 2134 6411 6905 3 40001	AMAZON - Gloves, Breakfasts Bars, Bags		623.07	N Final
10 2134 6411 6905 3 40001	AMAZON - Tissue, Cold Pack, Pain Relieve		109.71	N Final
10 2134 6411 6905 3 40001	AMAZON - Gold Fish Crackers		80.22	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240838	Invoice Number: GCES 013124-5	Amount: 76.98
Description: Mrs. Bybee We Heart Teacher Fund		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - HD Printer		76.98	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240849	Invoice Number: GCES 013124-6	Amount: 300.00

Description: MATT Book Training	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2213 6319 0000 3 40001 INSTEP - MATT Book Training		300.00		N Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240863	Invoice Number: GCES 013124-7	Amount:	1,200.35
Description: GCES CSI Funds	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001 927 HEGGERTY - Bridge the Gap Intervention		1,200.35		N Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: GCHS 013124	Amount:	325.00
Description:	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2552 6486 0000 3 00000 CASEYS - Gas		150.00		N
10 2552 6486 0000 3 00000 QT - Gas		175.00		N
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240867	Invoice Number: GCHS 013124-1	Amount:	57.99
Description: Advanced Art Printmaking Unit Supply	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6411 1925 3 40001 AMAZON - CREDIT		(103.40)		N Final
10 1151 6411 1925 3 40001 AMAZON - Rubber Stamps		161.39		N Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240781	Invoice Number: GCHS 013124-2	Amount:	275.00
Description: MO Art Education PD for Mr. Garcia	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2213 6319 1925 3 40001 PAYPAL - MAEA Spring PD Registration		275.00		N Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240666	Invoice Number: GCHS 013124-3	Amount:	148.52
Description: Certificate Paper for Activities Departm	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1411 6411 1925 3 00000 AMAZON - Certificate Paper		64.55		N Final
10 1411 6411 1925 3 00000 AMAZON - Certificate Paper		83.97		N Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240879	Invoice Number: GCHS 013124-4	Amount:	192.03
Description: Wrestling Mat Tape	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1411 6411 1925 3 00000 AMAZON - Wrestling Mat tape		192.03		N Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240816	Invoice Number: GCHS 013124-5	Amount:	54.99

Description: Basketball Score books	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1411 6411 1925 3 00000 AMAZON - Basketball Score Books	54.99	N	Final	
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240801	Invoice Number: GCHS 013124-6	Amount:	134.91
Description: Set of 3 Walkies for Athletic Dept	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1411 6411 1925 3 00000 AMAZON - Walkies for Athletic Dept	134.91	N	Final	
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240804	Invoice Number: GCHS 013124-7	Amount:	123.65
Description: Med Kit Replacement Items for Athletics	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1411 6411 1925 3 00000 AMAZON - Tissue, Biofreeze	123.65	N	Final	
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240814	Invoice Number: GCHS 013124-8	Amount:	192.03
Description: Wrestling Mat Tape	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1411 6411 1925 3 00000 AMAZON - Wrestling Mat Tape	192.03	N	Final	
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240865	Invoice Number: GCHS 013124-9	Amount:	347.45
Description: court warming dance and candy grams for	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1151 6398 1925 3 40001 AMAZON - Stuffed Animals, Gift Bags	347.45	N	Final	
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240818	Invoice Number: GCMS 013124-1	Amount:	724.99
Description: Lunch for teachers & staff on PD 01-02-2	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 2213 6398 3925 3 40001 SAMS - Beverages, Fruit, Rolls	75.06	N	Final	
10 2213 6398 3925 3 40001 TAQUERIA - Lunches	649.93	N	Final	
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240030	Invoice Number: GCMS 013124-2	Amount:	34.96
Description: Walmart for supplemental supplies	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1131 6411 3925 3 40001 WALMART - Cupcakes	34.96	N	Final	
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240858	Invoice Number: GCMS 013124-3	Amount:	53.72
Description: Items for nurse office	Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2134 6411 3925 3 40001	AMAZON - Cold Packs, Gauze Sponge		11.98		N	Final
10 2134 6411 3925 3 40001	AMAZON - Gauze Sponge		6.39		N	Final
10 2134 6411 3925 3 40001	AMAZON - Gauze Sponge		5.40		N	Final
10 2134 6411 3925 3 40001	AMAZON - Cold Packs		29.95		N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240850	Invoice Number: GCMS 013124-4		Amount:	9.28
Description: Wall/door Signs for Social Workers		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00	
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2111 6411 3925 3 40001	AMAZON - Social Worker Poster		9.28		N	Final
10 2111 6411 3925 3 40001	AMAZON - Dry Ink Pens, Poster		28.96		N	Final
10 2111 6411 3925 3 40001	AMAZON - CREDIT		(28.96)		N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240909	Invoice Number: GCMS 013124-5		Amount:	151.34
Description: Case binders for students		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00	
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1131 6411 3925 3 40001	AMAZON - 3 Ring Binders		151.34		N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240274	Invoice Number: HAMMEN 013124		Amount:	372.98
Description: registration, lodging, flight		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00	
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2644 6343 0000 3 40001	HILTON - Deposit AASA Conf		372.98		N	Incomplete
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: HR 013124		Amount:	73.85
Description:		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00	
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2642 6319 0000 3 00000	INDENTOGO - J Wead		42.75		N	
10 2642 6319 0000 3 00000	MO DEPT OF HEALTH - R Everidge		15.55		N	
10 2642 6319 0000 3 00000	MO DEPT OF HEALTH - S St Louis		15.55		N	
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240885	Invoice Number: HR 013124-1		Amount:	39.00
Description: Jotform monthly membership		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00	
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2321 6411 0000 3 00000	JOT - Monthly Subscription		39.00		N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240923	Invoice Number: HR 013124-2		Amount:	22.25
Description: Legacy Leaders Coffe & snacks		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP	1099 Amount: 0.00	
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024	CC: X	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2321 6491 0000 3 00000	FACTORY CAFE - Hot Chocolate and Coffee		22.25		N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240922	Invoice Number: HR 013124-3	Amount: 767.35
Description: Panera/Teacher appreciation breakfast		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2642 6491 0000 3 00000	PANERA BREAD - Bagels, Coffee		767.35 N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: MAINT 013124	Amount: 1,443.69
Description:		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2541 6411 3925 3 00000	AMAZON - Exterior Light		96.29 N	
10 2541 6411 6905 3 00000	AMAZON - Bottle Filler, Phone Charger		234.17 0.00 N	
10 2541 6411 1925 3 00000	AMAZON - Reflector		28.60 N	
10 2541 6411 6905 3 00000	AMAZON - Plumbing Supplies		132.74 N	
10 2541 6411 6905 3 00000	WESTLAKE - Faucet Supply Line		37.96 N	
10 2541 6411 6905 3 00000	HOME DEPOT - Faucets Foundation		158.00 N	
10 2541 6411 1925 3 00000	HOME DEPOT - Bathroom Faucets		126.82 N	
10 2541 6411 6905 3 00000	HOME DEPOT - Address Letters		77.12 N	
10 2541 6411 6905 3 00000	REEVES-WIEDEMAN - Wrist Hndl Faucet		219.00 N	
10 2541 6411 6905 3 00000	REEVES-WIEDEMAN - Faucet, Spout		309.00 N	
10 2541 6411 0000 3 00000	AMAZON - Phone Charger for Maintenance		23.99 0.00 N	

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: SPED 013124	Amount: 95.88
Description: PO 23-241002		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1221 6371 6905 3 12210	CRICUT - Annual Subscription		95.88 0.00 N	

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240386	Invoice Number: SPED 013124-2	Amount: 38.98
Description: Life Skills ELeментарy for Strasburg		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1221 6411 6905 3 12210	LAKESHORE - Poster Pack		38.98 N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240105	Invoice Number: SPED 013424-1	Amount: 246.83
Description: Elementary Life Skills		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1221 6411 6905 3 12210	AMAZON - Light Covers, Chalkboard,		239.81 N	Final
10 1221 6411 6905 3 12210	AMAZON - Knetic Sand		7.02 N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: SS 013124	Amount: 1.99
Description:		Invoice Date: 02/29/2024	Due Date: 02/08/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2511 6411 0000 3 00000	GOOGLE - Storage Support Monthly Charge		1.99	0.00	N	

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240797	Invoice Number: STUDENT SER 013124	Amount: 135.50		
Description: NATIONAL ASSOCIATION OF SCHOOL NURSES		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00		
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2111 6371 6905 3 40001	NATIONAL ASSOCIATION OF SCHOOL NURSES		135.50		N	Incomplete

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: TECH 013124	Amount: 735.00		
Description:		Invoice Date: 02/29/2024	Due Date: 02/12/2024	Status: AP 1099 Amount: 0.00		
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2511 6412 0000 3 40001	ZOOM - Record Meet Monthly Subscription		10.00		N	
10 2511 6412 0000 3 40001	TANDEM - Monthly Subscription		220.00		N	
10 1131 6412 3925 3 40001	GOOGLE - Monthly Subscription		252.50		N	
10 1111 6412 6905 3 40001	GOOGLE - Monthly Subscription		252.50		N	

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: TRANS 013124	Amount: 2,188.25		
Description:		Invoice Date: 01/31/2024	Due Date: 02/16/2024	Status: AP 1099 Amount: 0.00		
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 2162401	Check Date: 02/16/2024 CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2552 6411 0000 3 00000	DISCOUNT TIRE - Tires and Installation		1,234.26	0.00	N	
10 2552 6486 0000 3 00000	PASEO BP - MISSING RECEIPT		30.00		N	
10 2552 6486 0000 3 00000	PHILLIPS 66 - Gas		35.00	0.00	N	
10 2552 6411 0000 3 00000	HOME DEPOT - MISSING RECEIPT		89.82		N	
10 2552 6411 0000 3 00000	ADVANCED AUTO - Battery		183.08	0.00	N	
10 2552 6486 0000 3 00000	QT - Gas		35.00	0.00	N	
10 2552 6486 0000 3 00000	QT - MISSING RECEIPT		30.00		N	
10 2552 6486 0000 3 00000	MILLNIUM - Gas		100.00	0.00	N	
10 2552 6411 0000 3 00000	HOME DEPOT - MISSING RECEIPT		7.94		N	
10 2552 6411 0000 3 00000	ADVANCE AUTO - Windshield Wiper Fluid		67.74	0.00	N	
10 2552 6486 0000 3 00000	QT - Gas		(15.97)	0.00	N	
10 2552 6486 0000 3 00000	QT - Gas		25.00	0.00	N	
10 2552 6486 0000 3 00000	CASEYS - Gas		150.00	0.00	N	
10 2552 6411 0000 3 00000	ADVANCED AUTO - MISSING RECEIPT		25.98		N	
10 2552 6411 0000 3 00000	HYVEE - MISSING RECEIPT		34.87		N	
10 2552 6486 0000 3 00000	SUNOCO - Gas		40.00		N	
10 2552 6486 0000 3 00000	QT - Gas		50.00		N	
10 2552 6486 0000 3 00000	SUNOCO - Gas		37.52		N	
10 2552 6486 0000 3 00000	SUNOCO - Gas		28.01		N	

Report 1099 Total: 0.00

Report Total: 18,855.79

PRICING AMENDMENT

THIS AMENDMENT TO THE TRANSPORTATION AGREEMENT ("AMENDMENT") is effective as of February 27, 2024, by and between EverDriven Technologies, LLC. formerly known as ALC Schools, LLC. ("Contractor"), and Guadalupe Centers Charter Schools (the "District"), with respect to the following facts:

RECITALS:

- A. The Contractor and the District entered into a Transportation Agreement ("the Agreement"). Words and phrases as used in this Amendment shall have the same meaning as set forth in the Agreement except as otherwise defined herein. While not attached hereto, the provisions of the Agreement are incorporated herein by this reference.
- B. The District and the Contractor now desire to amend the Agreement on the terms and conditions set forth below.

NOW, THEREFORE, the parties agree to the following amendment(s) to the Contract:

1. Revised fee schedule shall be incorporated per Attachment 1, Fees for Service.
2. Fees shall be subject to a three (3) percent annual increase.

Except as set forth in this Amendment, the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment.

DISTRICT

Signed: _____

Date: _____

Name: _____

Title: _____

CONTRACTOR

Signed: Megan Carey _____

Date: 12/13/2023 _____

Name: Megan Carey

Title: Chief Development Officer

Attachment 1
2024 Fees for Service

Trip Items	Fees
Trip Fee (includes first 12 miles)	\$66.95
Per Mile Fee (after first 12 miles)	\$2.58
Additional Fees (as needed/requested):	
Wheelchair Fee (per student)	\$35.00
Car Seat/Safety Vest Fee (per student)	\$5.15
Wait Time Fee (per hour, billed in 15 min. increments)	\$61.80
Monitor Fee (per hour, 2-hour minimum)	\$30.00
Ferry/Toll Fee	Market Fare
No Show or Late Cancel	Full Price of Trip



PROPIO LANGUAGE SERVICES AGREEMENT

Propio LS, LLC, ("Propio") and Guadalupe Centers Charter Schools ("Client"), agree that the terms and conditions shown below will apply to services provided by Propio.

TERMS OF SERVICE

1. **TERM OF AGREEMENT.** This Agreement will become effective upon the date signed by both parties and will continue in effect for the initial term of three years. Upon the expiration of the initial three-year period, this Agreement will be automatically renewed for one-year periods unless either party provides written cancellation notice to the other at least sixty (60) days prior to the expiration of the current contract. Upon receipt of a timely cancellation notice by either party, this agreement will terminate sixty (60) days from the date of notice.
2. **FEES.** During the Term of this Agreement, usage charges for Interpreter, Translator, or Language Services will be billed monthly at the rates set forth in Attachment B, Rate Sheet, incorporated herein by this reference. Document and website translation services and other content/language related services such as subtitling, closed captioning, voiceover, transcription, localization engineering, documents 508 Compliance, software development, and braille translation and/or printing; along with interpreting services such as simultaneous conference/event interpretation, CART, tactile or gesture sign language, or Certified Deaf Interpreter services will be scoped and bid upon request.
3. **PAYMENT TERMS.** Client agrees to pay all properly invoiced charges for Interpreting, Translation, or other Language Services within 30 days of the invoice date. Interest will accrue from the date on which payment is due at a rate equal to the lesser of 1.5% per month or the maximum rate permitted by applicable law. On occasion, not all End User Data associated with a call may be collected for multiple reasons, including the refusal or inability of the caller to provide the requested information. Missing End User Data will not be reason to deny payment of service to Propio for services that have been rendered. Invoices will be sent to the Client billing address shown in Attachment A, or to such other address as Client may specify by giving written notice to Propio. Client agrees to report any invoice disputes within 30 days of the invoiced date. Propio shall not be considered liable for any dispute reported after 30 days from invoiced date.
4. **USE OF SERVICE.** Client represents that Client will not use the Interpreter, Translator, or Language Services in any manner that may violate any applicable statute or government regulation. Client will indemnify, defend and hold Propio, its affiliates, and their respective successors harmless from any claim or action whatsoever arising from the use of Interpreter Services in any manner prohibited by this Section.

Client agrees that all translation orders approved by its staff are considered billable. Client shall be solely and fully responsible for charges resulting from approved translation orders either approved in Propio's online platforms or by email, whether or not such use is authorized. The Client agrees not to disclose translation platform access to other parties unless prior written approval from Propio is received.
5. **UNAUTHORIZED USE OF SERVICE.** Client agrees that all interpreting calls directed from its staff to Propio are authorized to receive billable interpreting services. Client shall be solely and fully responsible for charges resulting from interpreting calls directed to Propio from its staff, whether or not such use is authorized. The Client agrees not to disclose the phone number to other parties unless prior written approval from Propio is received.
6. **REIMBURSEMENT:** Client may on occasion request Propio staff to travel. Client and Propio must agree and approve the expenses to be reimbursed in full, prior to travel arrangements being made.
7. **LIMITED WARRANTIES.**
 - A. Propio will perform Interpreter, Translator, or Language Services in a professional manner. Except as otherwise set forth above, Propio makes no representation, warranty, or guarantee, express or implied, about Interpreter, Translator, or Language Services. Propio does not warrant the availability of interpreters or translators at all times, and Propio specifically disclaims any warranty or condition of merchantability or fitness for a particular purpose. Client recognizes that over-the-phone consecutive interpretations may not be entirely accurate in all cases. Propio may monitor or record calls for quality assurance.
8. **LIMITATION OF LIABILITY.**
 - A. For purposes of the exclusive remedy and limitations of liability set forth in this section, "Propio" shall be deemed to include Propio, its affiliates, and their respective successors, directors, officers, employees, agents, representatives, suppliers, interpreters, and translators (whether employees or independent contractors), and "damages" will refer collectively to all injury, damage, loss or expense incurred.
 - B. Except for obligations under section 3 (Payment Terms), and to the extent not prohibited by applicable law:
 - a. Each party's aggregate liability to the other for claims relating to this Agreement, whether for breach or in tort and including but not limited to negligence, shall be limited to the lesser of
 - i. The amount paid by Client within the previous 12 months for the interpreter, translator, or language services or \$10,000



- b. Neither party will be liable for any indirect, punitive, special, incidental, or consequential damage in connection with or arising out of this Agreement (including loss of business, revenue, profits, use, data, or other economic advantages), however, it arises, whether for breach or in tort, even if that party has been previously advised of the possibility of such damage. Liability for damages shall be limited and excluded, even if any exclusive remedy provided for in this Agreement fails of its essential purpose.
9. **FORCE MAJEURE.** A party is not liable under this Agreement for non-performance caused by events or conditions beyond that party's control if the party makes reasonable efforts to perform. This provision does not relieve either party of its obligation to make payments then owing.
10. **CONFIDENTIALITY.** Propio will not disclose any information derived from Client's communications, may use it only for purposes specifically contemplated in this Agreement, and will treat it with the same degree of care as it does its own confidential information, but with no less than reasonable care. These obligations do not apply to information, which is or becomes generally known to the public through no act or omission of Propio. If Propio, its agents or employees have been requested or are required (by oral questions, interrogatories, requests for information or documents, subpoena, civil investigative demand or similar process) to disclose any such communications or else stand liable for contempt or suffer other legal censure or penalty, then Propio, its agents or employees so compelled may disclose such information pursuant to that request or requirement without liability hereunder.
11. **NON-SOLICITATION.** Client agrees that for one year after termination, whether voluntary or involuntary, not to directly or indirectly, on its own or behalf of another individual or entity, a) solicit the employees of Propio or any of its subsidiaries or affiliates or other interfere with the employment relationship between Propio and its employees. b) Client also agrees not to solicit, induce or entice any agent, consultant, contractor, or interpreter/translator of Propio's, with whom the Client has access to during the course of this Agreement, to terminate or alter their relationship with Propio.
12. **RECORDING POLICY.** As an electronic communications service provider, Propio LS, LLC, under 18 US Code § 2511 (2)(c)(d), records calls for quality monitoring purposes only. Recording access is controlled by a role-based security system and is granted only to authorized Propio personnel. Recordings are protected both while in-motion and at-rest using symmetrical AES256 encryption. Recordings are destroyed within 60 days of service.
- Propio is required to maintain strict compliance with various state and federal laws including but not limited to Telephone Recordings Laws and HIPAA regulations, as such, strict privacy, security, and confidentiality policies govern the management, access and destruction of this data. Consequently, Propio does not provide call recordings to clients or any outside third party unless legally compelled to do so and is provided a court or administrative order, such as a subpoena.
13. **NOTICES.** All notices required or permitted to be given under this Agreement must be in writing and delivered in person or by means evidenced by a delivery receipt to the other party at the address shown in Attachment A and will be effective upon receipt.
14. **ASSIGNMENT.** Client may not assign or otherwise transfer any of its rights or obligations under this Agreement without the prior written consent of Propio.
15. **TERMINATION.**
- A. If (i) Client fails to pay any charge when due and the failure continues for seven (7) days after receipt by Client of written notice of the failure from Propio or (ii) Client fails to perform or observe any other material term or condition of this Agreement and the failure continues for thirty (30) days after receipt by Client of written notice of the failure from Propio, then in either case Client shall be in default and Propio may terminate this Agreement and exercise any available rights or remedies.
- B. If Propio fails to perform or observe any material term or condition of this Agreement and the failure continues for thirty (30) days after receipt of written notice of the failure from Client, Propio shall be in default, and Client may terminate this Agreement and exercise any available rights or remedies.
16. **ENTIRE AGREEMENT.** This Agreement is the parties' entire agreement relating to its subject matter. It supersedes all prior or contemporaneous oral or written communications, proposals, conditions, representations, and warranties and prevails over any conflicting or additional terms of any quote, order, acknowledgment, or other communication between the parties relating to its subject matter during the term of this Agreement. No modification to this Agreement will be binding unless in writing and signed by an authorized representative of each party. If any provision, or part thereof, in this Agreement, is held to be invalid, void, or illegal, it shall be severed from this Agreement and shall not affect, impair, or invalidate any other provision or part thereof, and it shall be replaced by a provision which comes closest to the severed provision, or part thereof, in language and intent, without being invalid, void, or illegal.
17. **SURVIVAL OF OBLIGATIONS.** The obligations of the parties under this Agreement by which their nature should continue beyond the termination or expiration of this Agreement will remain in effect after termination or expiration.



18. **NO THIRD-PARTY BENEFICIARIES.** Neither this Agreement nor the provision of Interpreter Services shall be construed to create any duty or obligation on the part of Propio to any third parties, including, without limitation, any persons participating in or the subject of conversations for which Interpreter Services are provided. This Agreement does not provide any third party with any right, privilege, remedy, claim or cause of action against Propio, its affiliates, or their respective successors.
19. **CHOICE OF LAW.** Kansas law and controlling U.S. federal law will govern any action related to this Agreement. No choice of law rules of any jurisdiction will apply.
20. **DEFINITIONS.** Interpreter: a person who orally or using American Sign Language interprets from one language to another, Translator: a person who translates written text from one language into another, End User Data: data unique to the client organization, their employees, or the people they serve, Language Services: services that assist in communicating between different languages, including translation and interpretation.
21. **INCORPORATION OF ATTACHMENT.** Attachment A (Client Contact & Profile Information), Attachment B (Rate Sheet), Attachment C (Business Associate Agreement), and Attachment D, Equipment Lease Agreement are incorporated herein.

Your signature below acknowledges that you have read, understand, and agree to the terms and conditions above and those on all attachments incorporated herein.

Guadalupe Centers Charter Schools

Accepted by:

Signature

Type or Print Name and Title

Date

Propio LS, LLC

Accepted by:

Signature

CEO/Marco Assis

Date



Attachment A

CLIENT CONTACT & PROFILE INFORMATION

Complete this and send a copy of it and the signed Interpreter Services Agreement to:

Propio LS, LLC. Or fax to: 866-231-8176
C/O Julian Van Dyke
10801 Mastin Street, Suite 580
Overland Park, KS, 66210-1214 Or email all pages to: jvandyke@Propio-LS.com

Organization Name: Guadalupe Centers Charter Schools

Billing Contact Person: Responsible for billing correspondence including monthly invoices, billing & payment inquiries

Name: _____ Title: _____
Phone: _____ Fax: _____
Billing email 1: _____
Billing email 2: _____
Street address: _____
City, State, Zip: _____

Communication Contact Person: Responsible for communication correspondence involving training resources, monthly messages, urgent notifications, etc.

Name: _____ Title: _____
Phone: _____ Fax: _____
Email: _____

Indicate the Interpreter skill set to match client service/industry.

Select one:

☐ Medical ☐ Legal ☐ General

Billing intake to be obtained for each service and provided on invoice for client's internal auditing purpose. Please note intake reporting is based on end-user response and is not guaranteed.

Examples of intake are as follows:

- Caller's first & last name
- Caller's location
- Patient's last name only

Please indicate up to three intake questions your staff will be able to provide a response to:

- 1 Your first and last name (please provide spelling)
- 2 Location
- 3 _____



Attachment B

RATE SHEET

Interpreting Services:

On-Demand Phone Interpretation		
Language	Price	Unit
Spanish	\$0.65	Per minute
Non-Spanish*	\$0.89	Per minute
LEP Direct Dial (Elective Options by Account)		
Spoken Languages	.10¢	Per minute (in addition to stated standard rate)
On-Demand Video Interpretation		
Spanish	\$0.89	Per minute
Non-Spanish*	\$1.29	Per minute
American Sign Language (ASL)	\$1.89	Per minute
Onsite Consecutive Interpretation		
Spanish	\$45.00	Per hour
Core & Common Spoken Languages	\$59.00	Per hour
American Sign Language	\$69.00	Per hour
Premium Fee	\$5.00	Per hour

1. ON-DEMAND OVER-THE-PHONE INTERPRETATION

- Propio provides remote on-demand interpreting services in hundreds of languages as outlined on the Language Availability List*.
- Connect time is considered to begin from the instant the language and client account number is identified and ends at the time an interpreter accepts the call effectively beginning the service request. Propio connects participants with a first in queue process.
- Connect times may vary significantly depending on the language and the availability of contracted interpreters at the time of call.
- Each call placed internationally will incur an additional charge.

2. SCHEDULED OVER-THE-PHONE INTERPRETATION

- Clients may schedule phone appointments with interpreters in specific languages. The designated minimum for scheduled phone services are 30 minutes, requested duration, or physical worked time—whichever is greater. Billing is based on the established minimum, requested duration or physical time worked whichever greater.
- Service requests should be placed a minimum of 24 hours in advance.
- Services not cancelled 24 hours in advance of the scheduled start time, will result in the designed minimum being charged.

3. ON-DEMAND VIDEO INTERPRETATION

- On-demand video interpretation is performed on the Propio One platform.
- Connect time is considered to begin from the instant the language and client account number is identified to the time an interpreter accepts the call to begin the service request. Propio connects participants on a first in queue process.
- Connect times may vary significantly depending on the language and the availability of contracted interpreters at the time of call.

4. ONSITE/IN-PERSON CONSECUTIVE SERVICES

- Onsite/In-Person services are billed on a monthly basis. Billing for spoken language services are based on the designated minimum (2 hours), time worked, or requested duration—whichever is greater. The designated minimum for American Sign Language is the requested duration, established minimums (2 hours) or time worked, whichever is greater. Services performed in excess of the defined minimum will be billed in 15-minute increments thereafter.
- Scheduled business hours are 8:00 a.m. – 5:00 p.m. CST, Monday through Friday. Premiums are charged, in addition to the standard rate, for request that are outside scheduled business hours, on federal holidays or for spoken language requests placed less than 24 hours in advance and ASL requests not placed 48 hours in advance of the requested start time.



- c. Services for spoken languages not cancelled with 24 hour minimum cancellation notice will result in the designated minimum being charged. Services for American Sign Language (ASL) not cancelled with 48 hour minimum cancellation notice will result in the designated minimum being charged.
- d. Mileage is billed at the current IRS rate and parking is reimbursed at cost, if applicable. All other expense requires prior client approval.

5. VIRTUAL SERVICES.

Clients may schedule requests with most commercially available platforms (i.e., Teams, Zoom, etc.). The terms and conditions as outlined in Section 4, Onsite/In-Person Consecutive Services will apply to virtual requests. Links to access the virtual encounter, including passwords and pertinent access directions, should be provided when requesting services. Failure to provide the necessary access information prior to the encounter does not impact the minimum cancellation notice or subsequent charges.

6. Insurance/Third-Party Payers.

In order for Propio to bill insurance/work compensation claims directly, the client must provide us with accurate and complete patient insurance information at the time of making an interpreter service request. If Propio receives an interpreter request from the client where the patient insurance information is not listed, inaccurate, or incomplete, Propio will bill the client directly for the service, and the client will be responsible for payment. The client understands and agrees that Propio will not bill third-party payers without complete and accurate patient insurance information at the time of the request. The client understands and agrees to pay Propio for the cost of interpreter services if insurance and/or a third party does not reimburse in full or denies payment for any reason. If Propio does not receive a response after 60 days from the insurance company or third-party payer, it will be deemed a notice of denial, and the bill will be resubmitted to the client for payment.



Written Document Translation Services:

Written Document Translation			
English (United States)	Spanish	\$0.13	Per word
English (United States)	Arabic	\$0.15	Per word
English (United States)	German	\$0.25	Per word
English (United States)	Persian (Iran)	\$0.19	Per word
English (United States)	French (Canada)	\$0.26	Per word
English (United States)	French (France)	\$0.25	Per word
English (United States)	Hindi	\$0.15	Per word
English (United States)	Hmong	\$0.22	Per word
English (United States)	Haitian (Creole)	\$0.27	Per word
English (United States)	Italian	\$0.20	Per word
English (United States)	Japanese	\$0.26	Per word
English (United States)	Karen	\$0.27	Per word
English (United States)	Korean	\$0.19	Per word
English (United States)	Nepali	\$0.21	Per word
English (United States)	Polish	\$0.18	Per word
English (United States)	Portuguese (Brazil)	\$0.15	Per word
English (United States)	Portuguese (Portugal)	\$0.17	Per word
English (United States)	Russian	\$0.16	Per word
English (United States)	Somali	\$0.22	Per word
English (United States)	Swahili	\$0.21	Per word
English (United States)	Tagalog	\$0.24	Per word
English (United States)	Ukrainian	\$0.17	Per word
English (United States)	Vietnamese	\$0.15	Per word
English (United States)	Chinese (Simplified, PRC)	\$0.16	Per word
English (United States)	Chinese (Traditional, Taiwan)	\$0.18	Per word
English (United States)	Other Languages	Per Quote	Per word
Minimum Project Fee		\$75.00	Per language per project
Desktop Publishing/Formatting		\$55.00	Per hour
Rush Processing		15%	% Of increase to the total invoice
Translation Into English		15%	% Of increase to per word rate
508 PDF Remediation		\$3.75	Per Page
Content or Localization Engineering		\$85	Hour
Voice Over		\$85	Hour
Translation Memory Discounts (TMM)			
Exact Match & Repetitions		70%	Discount
Fuzzy Match Discounts		60%	Discount with 99-95% matches
		50%	Discount with 94-85% matches
		30%	Discount with 84-75% matches

7. WRITTEN TRANSLATION SERVICES

Client agrees standard turnaround time for translation projects with fewer than 6,000 words is three (3) to five (5) business days from project approval, based on the size and complexity of the project. A dedicated Project Manager will communicate the expected delivery date for each project as part of the cost estimate or quote. Rush processing fees require written approval in advance.

Client shall have a thirty (30) day inspection period following the delivery of completed work to report any issues or concerns. Client acknowledges that translation sometimes involves preferential choices where more than one word or phrase might be used to say the same thing (e.g., “large” and “big”). Propio will correct errors or omissions reported during the inspection period at no cost to Client and will make preferential changes at Client’s expense and Propio’s discretion. A separate invoice will be issued for any preferential changes upon the completion of those changes. Changes requested after the inspection period shall be considered a new project and are subject to a new project quote.

Client agrees to use Propio’s secure online portal, Vu, for receiving Translation Services—including, but not limited to, uploading source/native documents, receiving and approving quotes, communication regarding projects, and receiving completed projects.



Propio agrees to provide training regarding the use of Vu and will assign a dedicated translation Project Manager to Client to manage Client's translation projects and to assist clients, as needed.

Translation Memory (TM) discounted rates apply to qualifying documents submitted in editable source format in languages compatible with TM application. Discounts are available for exact matches, repetitions, and fuzzy matches as outlined in the rate table.

8. DOCUMENT TRANSLATION BILLING

Translation Services are invoiced upon delivery of the completed work to the Client. Invoices are delivered via email in .pdf format and contain the following information: invoice date, invoice number, "bill to" address, person/department who ordered the service, PO number (if applicable), description of services rendered, quantity, rate, and total amount due. For translation of documents, the "quantity" is set to "1" for each document translated and the "rate" displays the total amount due for that document, based on the approved price quotation. Detailed information regarding per word fees and translation memory discounts applied is available within the project quotation. For hourly services, such as desktop publishing or layout work, the "quantity" will be the number of hours billed and the "rate" will display the hourly rate. For per item fees, such as translation certifications, the quantity will be set based on the number of items received. Terms are Net 30 from invoice date.

- a. For projects quoted at \$30,000.00 USD or more, Propio requires a 50% down payment prior to the commencement of work. The remaining balance shall be invoiced upon delivery of the completed work to the client.
- b. Advance payments, periodic payments, and/or other unique terms and conditions may be included for some projects, based on size of project, length of project, and other factors. Such requirements, if any, will be stated in the project quote. Acceptance of the project quote shall be deemed acceptance of those terms and conditions as a supplement to the terms and conditions of this Agreement.
- c. Client reserves the right to cancel a project at any time prior to completion. To cancel a project, Client must contact the Propio Project Manager assigned to the project using the Vu messaging system or email. Cancellation shall be considered received upon written confirmation by the Project Manager or four (4) business hours after the cancellation notice is sent, whichever occurs first. When a project is cancelled prior to completion, Client shall be responsible to pay for work completed prior to cancellation. In the unusual circumstance where Propio was required to incur expenses applicable to the entire project prior to cancellation and cannot recover unused funds from the vendor at issue, Client shall be responsible for the entire expense paid.
- d. The client agrees that performing an internal review does not affect the invoicing process. The project is considered delivered once Propio makes translated documents available in Vu and notifies the requester.
- e. Past due invoice(s) may result in Client's account being placed on credit hold and services discontinued until the account is brought back to current status.

Other services can be scoped and bid upon request.



Attachment C

BUSINESS ASSOCIATES AGREEMENT

THIS BUSINESS ASSOCIATE AGREEMENT (this "**Agreement**") is made as of the date set forth below, by and between Guadalupe Centers Charter Schools ("**Covered Entity**") and Propio, LS, LLC ("**Business Associate**"), each individually a "**Party**" and together the "**Parties.**"

A. **Purpose.** The purpose of this Agreement is to comply with the Business Associate requirements of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and implementing regulations, 45 C.F.R. parts 142 and 160-164, as may be amended, including the Privacy Rule, the Security Rule and the Breach Notification Rule (together, the "Rules"). Unless otherwise defined in this Agreement, capitalized terms have the meanings given in the above-referenced HIPAA statute and regulations.

B. **Relationship.** Covered Entity is a Covered Entity, as defined in the Rules. Covered Entity and Business Associate have entered into a relationship under which Business Associate may receive, use, obtain, access or create Protected Health Information ("PHI") from or on behalf of Covered Entity in the course of providing language services (the "Services") for Covered Entity. As provided in the Rules, PHI shall include, when applicable, Electronic Protected Health Information ("EPHI"). Business Associate acknowledges that it has direct compliance obligations under the Rules and is bound to comply with all requirements of the Rules made applicable to business associates pursuant to the Health Information Technology for Economic and Clinical Health Act ("HITECH Act"), Pub. L. No. 111-5, Title XIII.

Accordingly, in consideration of the receipt of good and valuable consideration, the receipt, adequacy and sufficiency of which are acknowledged, the Parties agree as follows:

1. **Permitted Uses and Disclosures.** Business Associate may use and/or disclose PHI only as permitted or required by this Agreement or as otherwise Required by Law. Business Associate may disclose PHI to, and permit the use of PHI by, its employees, contractors, agents, or other representatives only to the extent directly related to and necessary for the performance of the Services. Disclosure of PHI to and use of PHI by subcontractors and agents is also subject to Section 5 below. When requesting PHI from Covered Entity, Business Associate will request the minimum PHI necessary to perform the Services. Business Associate will not use or disclose PHI in a manner (i) inconsistent with Covered Entity's obligations or Business Associate's obligations under the Rules, or (ii) that would violate the Rules if disclosed or used in such a manner by Covered Entity. Notwithstanding the foregoing, Business Associate may use or disclose PHI as provided in Section 7 below.

2. **Covered Entity's Obligations Under the Privacy Rule.** To the extent that Business Associate is to carry out one or more of the Covered Entity's obligations under the Privacy Rule, Business Associate agrees to comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligations.

3. **Safeguards for the Protection of PHI.** Business Associate will implement and maintain commercially appropriate security safeguards to ensure that PHI obtained from or on behalf of Covered Entity is not used or disclosed by Business Associate in violation of this Agreement and otherwise comply with the Security Rule with respect to EPHI, as applicable. Such safeguards shall be designed to protect the confidentiality and integrity of such PHI obtained, accessed or created from or on behalf of Covered Entity. Security measures maintained by Business Associate shall include administrative, physical, and technical security safeguards as necessary to protect such PHI, including such safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of all EPHI that it creates, receives, maintains, or transmits on behalf of Covered Entity, all in accordance with the Rules.

4. **Reporting and Mitigating the Effect of Unauthorized Uses and Disclosures.**

4.1 If Business Associate has knowledge of any use or disclosure of PHI not provided for by this Agreement or of any security incident, then Business Associate will notify Covered Entity within three (3) business days in accordance with Section 11.4 below, or as shall hereafter be specified by written notice from the Covered Entity. Any such notice shall be deemed given when so delivered to or received at the proper address. Business Associate will establish and implement procedures and other reasonable mitigation efforts for mitigating, to the greatest extent possible, any harmful effects arising from any improper use and/or disclosure of PHI.

4.2 Business Associate will comply with Section 13402 of the HITECH Act and implementing regulations, 45 CFR Part 164, Subpart D, as may be amended. Business Associate shall report to Covered Entity any potential Breach of Unsecured PHI, as defined in the Breach Notification Rule, within three (3) business days of discovery, and shall provide all information regarding such potential Breach necessary to meet Covered Entity's notification obligations under the Breach Notification Rule; provided, however, that if Business Associate is also an agent of Covered Entity then Business Associate shall report to Covered Entity any incident that may give rise to a reportable breach within one (1) business day of discovery of such incident.

5. **Subcontractors and Agents – Use and Disclosure of PHI.** Business Associate will require any subcontractor or agent that is authorized to receive, use, or have access to PHI obtained from or created by Business Associate on behalf of the Covered Entity, to execute a business associate agreement with terms at least as restrictive as such restrictions, conditions and requirements regarding the use and/or disclosure of PHI and safeguarding of PHI that apply to Business Associate under this Agreement.

6. **Individual Rights.** Under the Privacy Rule, the Individual whose PHI is used or maintained has specific rights regarding the PHI. Accordingly, Business Associate will comply with the following Individual rights requirements as applicable to PHI used or maintained by Business Associate:



6.1 Right of Access. Business Associate agrees to provide access to PHI contained in a Designated Record Set, at the request of Covered Entity and in the reasonable time and manner designated by Covered Entity, to Covered Entity or, as directed, to an Individual in order to meet the requirements under 45 C.F.R. § 164.524.

6.2 Right of Amendment. Business Associate agrees to make any amendment(s) to PHI contained in a Designated Record Set that Covered Entity directs or agrees to pursuant to 45 C.F.R. § 164.526 at the request of Covered Entity or an Individual, and in the time and manner designated by Covered Entity.

6.3 Right to Accounting of Disclosures. Business Associate agrees to document such disclosures of PHI as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528 and to forward a copy of such documentation of each such disclosure to Covered Entity no later than ten (10) business days following Covered Entity's request for such documentation. Business Associate agrees to provide to Covered Entity or an Individual, in the reasonable time and manner designated by Covered Entity, such further information as may be reasonably requested by Covered Entity in order to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528. To the extent Business Associate makes any disclosures on behalf of Covered Entity through an electronic health record as defined in Section 13400 of the HITECH Act, Business Associate agrees to document all such disclosures of EPHI as required under the HITECH Act and any implementing regulations, and to provide an accounting of disclosures directly to an Individual upon request by such Individual. Business Associate's obligation to document disclosures made through an electronic health record and provide an accounting of such disclosures directly to Individuals upon request shall be effective as of the date by which business associates are required to comply with Section 13405(c) of the HITECH Act or such later date specified by the Secretary of HHS.

7. Use and Disclosure for Business Associate's Purposes.

7.1 Use. Except as otherwise limited in this Agreement, Business Associate may use PHI for the proper management and administration of Business Associate or to carry out the legal responsibilities of Business Associate.

7.2 Disclosure. Business Associate may disclose PHI for the proper management and administration of Business Associate, or to carry out the legal responsibilities of Business Associate, provided the disclosures are required by law, or Business Associate obtains reasonable assurances from the person to whom the PHI is disclosed that it will remain confidential and be used or further disclosed only as required by law or for the purpose for which it was disclosed to the person, and the person notifies Business Associate of any instances of which it is aware in which the confidentiality of the PHI has been breached.

8. Access to Records. Business Associate will make its internal practices, books, records, and policies and procedures relating to the use and disclosure of PHI received from, or created or received by Business Associate on behalf of, Covered Entity, available to HHS, the Office for Civil Rights ("OCR"), or their agents for purposes of monitoring compliance with HIPAA and the HITECH Act.

9. Term and Termination.

9.1 Term. This Agreement will become effective on the Effective Date. Unless terminated sooner pursuant to this Section 9, this Agreement shall remain in effect for the duration of all Services provided by Business Associate and for so long as Business Associate shall remain in possession of any PHI received from, or created or received by Business Associate on behalf of Covered Entity, unless Covered Entity has agreed in accordance with Section 9.3 that it is infeasible to return or destroy all PHI.

9.2 Termination by Covered Entity for Cause. Upon Covered Entity's knowledge of a material breach of this Agreement by Business Associate with respect to the Privacy Rule, Covered Entity shall provide Business Associate an opportunity to cure the breach or end the violation. Covered Entity may terminate this Agreement if Business Associate does not cure the breach or end the violation within the time period specified by Covered Entity. Covered Entity may immediately terminate this Agreement if Business Associate has breached a material term of this Agreement with respect to the Privacy Rule and cure is not possible. If Covered Entity determines that Business Associate has violated a material term of the Agreement with respect to the Security Rule, Covered Entity may immediately terminate this Agreement without providing Business Associate an opportunity to cure the breach.

9.3 Effect of Termination. Upon termination of this Agreement, Business Associate will recover any PHI relating to the Agreement in the possession of its subcontractors or agents. Business Associate will return to Covered Entity or destroy all such PHI plus all other PHI relating to the Agreement in its possession, and will retain no copies. If Business Associate believes that it is not feasible to recover, return or destroy the PHI as described above, Business Associate shall notify Covered Entity in writing. The notification shall include: (i) a statement that Business Associate has determined that it is infeasible to recover, return or destroy the PHI in its possession or in the possession of its subcontractors or agents, and (ii) the specific reasons for such determination. If Covered Entity agrees in its sole discretion that Business Associate cannot feasibly recover, return or destroy the PHI, Business Associate will ensure that any and all protections, requirements and restrictions contained in this Agreement will be extended to any PHI retained after the termination of the Agreement, and that any further uses and/or disclosures will be limited to the purposes that make the return or destruction of the PHI infeasible.

10. Indemnification. Except to the extent that this provision would have the effect of reducing or eliminating any insurance coverage that otherwise would be available to pay damages suffered by Covered Entity, Business Associate agrees to hold harmless and indemnify Covered Entity, and its officers, directors, employees and agents, from and against any loss, suit, claim, action, damage, obligation, demand, liability, penalty, fine, judgment, verdict, settlement, cost or expense (including without limitation reasonable attorneys' and other consultants' fees and court costs) arising out of or relating to any material breach of this Business Associate Agreement by Business Associate.



11. Miscellaneous.

11.1 Survival. The respective rights and obligations of the Parties under Sections 8 (Access to Records), 9.3 (Effect of Termination), 10 (Indemnification) and 11 (Miscellaneous) will survive termination of the Agreement indefinitely.

11.2 Amendments: Waiver. This Agreement constitutes the entire agreement between the Parties with respect to its subject matter. It may not be modified, nor will any provision be waived or amended, except in a writing duly signed by authorized representatives of the Parties or as specified in Section 12 below. A waiver with respect to one event will not be construed as continuing, or as a bar to or waiver of any right or remedy as to subsequent events.

11.3 No Third Party Beneficiaries. Nothing express or implied in this Agreement is intended to confer, nor shall anything herein confer, upon any person other than the Parties and the respective successors and permitted assigns of the Parties, any rights, remedies, obligations, or liabilities whatsoever.

11.4 Notices. Any notice to be given under this Agreement to a Party shall be made via commercial courier or hand delivery to such Party at its address given below. Any such notice shall be deemed given when so delivered to or received at the proper address.

If to Business Associate, to:

Propio LS, LLC

10801 Mastin St. Suite 580
Overland Park, KS 66210
Attn: Compliance Officer
compliance@propio-ls.com

If to Covered Entity, to:

Guadalupe Centers Charter Schools

Attn: _____

11.5 Venue. Any action or proceeding seeking to enforce any provision, or based on any right arising out of, this Agreement, shall be brought against any of the Parties in the courts of the State of Kansas, County of Johnson and each of the Parties consents to the jurisdiction of such courts (and of the appropriate appellate courts) in any such action or proceeding and waives any objection to venue therein. Process in any action or proceeding referred to in the preceding sentence may be served on any Party anywhere.

12. Compliance with HIPAA and the HITECH Act. Any ambiguity in this Agreement shall be resolved in favor of a meaning that permits the Parties to comply with HIPAA, the Rules, and the HITECH Act. To the extent HIPAA, the Rules, and the HITECH Act are revised, this Agreement shall be deemed automatically amended to the extent necessary to comply with such revisions, upon notice to Business Associate from the Covered Entity.

13. Independent Contractors. Except if otherwise agreed to in writing in a separate agreement between Business Associate and Covered Entity for services that give rise to this Agreement, the relationship between Business Associate and Covered Entity is an independent contractor relationship. None of the provisions of this Agreement shall be construed to create an agency, partnership, employer/employee, master/servant or joint venture relationship between the parties.

IN WITNESS WHEREOF, each of the Parties has caused this Agreement to be executed in its name and on its behalf as of the first date upon which Services were or are provided by Business Associate on behalf of Covered Entity (the "Effective Date").

COVERED ENTITY:

Guadalupe Centers Charter Schools

By: _____

Print Name: _____

Title: _____

Date: _____

BUSINESS ASSOCIATE:

Propio LS, LLC

By: _____

Print Name: Marco Assis

Title: CEO

Date: _____



CLIENT ASSIGNMENT CONFIRMATION

This Client Assignment Confirmation is entered into on the date first signed below and supplements the Client Services Agreement between Soliant Health, LLC and the Client named below. The Soliant Consultant has been placed with Client and Client will pay Soliant Health for hours worked by Consultant according to the terms outlined in this confirmation.

ASSIGNMENT DETAILS

CLIENT NAME:	Guadalupe Educational System, Inc. dba Guadalupe Centers Charter Schools		PID:	-
Consultant:	Christin Washington	Position:	Registered Behavior Technician	
Assignment Start Date:	02/21/2024	Assignment End Date:	05/23/2024	
Bill Rate per hour:	\$70.00	Overtime Bill Rate per hour:	\$105.00	
Minimum Hours:	40			
Miscellaneous:	M-F, 7:00 - 3:30			

It is the Client's responsibility to notify their Account Representative if a Teaching Certification will be required for this position.

Please note: Sales tax will be added to professional fees if required by state law and client is not a tax-exempt entity.

If Soliant Consultant should be required to travel to other locations at the specific request of the Client, the Client will be responsible for all expenses incurred.

Client agrees that it will not directly or indirectly, personally or through another agent or agency, contract with or employ Consultant for a period of one year after the latest date of introduction, referral, or completion of the assignment.

Option of virtual services will be offered by Soliant in lieu of onsite services.

All precautions will be taken by the Client to create a safe and healthy environment.

-

Account Representative Contact Information: Victoria Rakoski
victoria.rakoski@soliant.com
678-274-5721

By: 365018 Guadalupe Centers Charter Schools
Print Name: ____
Title: ____
Date: ____

****Terms and conditions outlined in this Client Assignment Confirmation will be considered agreed upon by all parties unless Soliant is notified of changes by Client within forty-eight (48) hours of client's receipt of this Client Assignment Confirmation.***



Soliant Health, LLC

By: _____

****Terms and conditions outlined in this Client Assignment Confirmation will be considered agreed upon by all parties unless Soliant is notified of changes by Client within forty-eight (48) hours of client's receipt of this Client Assignment Confirmation.***



CLIENT ASSIGNMENT CONFIRMATION

This Client Assignment Confirmation is entered into on the date first signed below and supplements the Client Services Agreement between Soliant Health, LLC and the Client named below. The Soliant Consultant has been placed with Client and Client will pay Soliant Health for hours worked by Consultant according to the terms outlined in this confirmation.

ASSIGNMENT DETAILS

CLIENT NAME:	Guadalupe Educational System, Inc. dba Guadalupe Centers Charter Schools		PID:	-
Consultant:	Alejandro Gonzalez	Position:	Registered Behavior Technician	
Assignment Start Date:	02/21/2024	Assignment End Date:	05/23/2024	
Bill Rate per hour:	\$70.00	Overtime Bill Rate per hour:	\$105.00	
Minimum Hours:	40			
Miscellaneous:	M-F, 7:00 - 3:30			

It is the Client's responsibility to notify their Account Representative if a Teaching Certification will be required for this position.

Please note: Sales tax will be added to professional fees if required by state law and client is not a tax-exempt entity.

If Soliant Consultant should be required to travel to other locations at the specific request of the Client, the Client will be responsible for all expenses incurred.

Client agrees that it will not directly or indirectly, personally or through another agent or agency, contract with or employ Consultant for a period of one year after the latest date of introduction, referral, or completion of the assignment.

Option of virtual services will be offered by Soliant in lieu of onsite services.

All precautions will be taken by the Client to create a safe and healthy environment.

-

Account Representative Contact Information: Victoria Rakoski
victoria.rakoski@soliant.com
678-274-5721

By: 365018 Guadalupe Centers Charter Schools
Print Name: ____
Title: ____
Date: ____

****Terms and conditions outlined in this Client Assignment Confirmation will be considered agreed upon by all parties unless Soliant is notified of changes by Client within forty-eight (48) hours of client's receipt of this Client Assignment Confirmation.***

By: _____

****Terms and conditions outlined in this Client Assignment Confirmation will be considered agreed upon by all parties unless Soliant is notified of changes by Client within forty-eight (48) hours of client's receipt of this Client Assignment Confirmation.***

**SPED TEACHER AMENDED CONTRACT
FOR THE
2023-2024 SCHOOL YEAR**

This Contract is by and between The Board of Directors of Guadalupe Educational System, Inc. d/b/a Guadalupe Centers Charter School ("GCCS") and KAYLA HEISHMAN ("Teacher").

1. Term. GCCS intends to employ Teacher and Teacher agrees to be employed from 08/08/2023, through 05/24/2024 subject to the provisions of this Agreement. However, Teacher's employment hereunder is at will and may be terminated at any time for any or no reason, provided, if there is a reason, it is not an illegal reason.

Teacher is expected to work 187 days and all required evening events under this Agreement. The workdays shall follow the Schools Calendar. Should there be inclement weather, the end date of this Agreement may be extended. Teacher is entitled to such vacation and time off as set forth in the policies of GCCS.

2. Compensation. The salary payable to Teacher under this Agreement is \$52,860.00, allowing for credits and offsets due to teacher being away from the building due to an off hours injury, the balance remaining to be paid as of February 22, 2024 is \$18,332.97 ("Remaining Compensation") to be paid during the regular payroll with the last date of pay being May 31, 2024. Teacher will be paid the Remaining Compensation in equal installments between February 29, 2024 with a final pay date on May 31, 2024, according to Board Policies and subject to withholding as required by law or authorized by GCCS or Teacher. Teacher acknowledges that the compensation specified in this Agreement cannot be increased unless the Teacher is assigned and agrees, in writing, to perform additional duties.

This offer of employment at the stated rate is contingent upon GCCS receiving from the state of Missouri funding in an amount no less than the allocation for the 2022-2023 year.

3. Benefits. Teacher is entitled to the benefits provided to full-time certified staff as set forth in GCCS's policies. Teacher acknowledges that GCCS may subsequently alter the benefits offered under the Board policies during the term of this Agreement provided the alteration to the benefits applies to all full-time certified staff.

4. Teacher's Duties.

A. General. Teacher shall be an employee at GCCS. GCCS has the authority to reassign Teacher to any position within GCCS for which Teacher is certified, as determined by GCCS during the term of this Agreement. The Building Principal of the Guadalupe Centers School will directly supervise the Teacher and assign appropriate job duties.

B. Law, Policy and Directives. Teacher's employment is subject to, and Teacher agrees to comply with all duties and requirements applicable to Teacher's position as directed by GCCS, whether adopted or modified before or after the effective date of this Agreement. Teacher agrees to comply with all federal, state, and local laws.

C. Performance Standards. Teacher acknowledges that GCCS has performance standards against which Teacher's performance will be measured. Teacher acknowledges that he or she has access to the performance standards and criteria as well as all policies and regulations of GCCS.

D. Community Relations. Teacher acknowledges one of the essential functions of Teacher's job duties is positive communication and presence in the community. Any activity, criminal or otherwise, that becomes known to GCCS after the effective date of this Agreement that inhibits or impedes Teacher's ability to effectively serve as an instructor or in the community at large will be considered grounds for termination.

E. Loyalty to the Mission and Core Concepts. Teacher is aware that GCCS was created to serve the patrons of the local community and to promote the mission on the GCCS. It is expected that Teacher will promote the academic program, culture and place in the community served by the Guadalupe Center.

5. Certification. As a condition of this Agreement, Teacher shall at all times during the term of this Agreement possess and maintain a valid certificate to serve as a Teacher in the public schools of the state of Missouri.

6. Background Check. Teacher acknowledges that this Agreement is contingent upon Teacher consenting to GCCS's receiving a criminal background check, a child abuse or neglect report and other background checks as required by GCCS. The results of these background checks must be satisfactory to GCCS. The background check will include a fingerprint criminal records check. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Additionally, Superintendent may require Teacher to submit to additional criminal background checks throughout the term of this Agreement. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Teacher shall be obligated to immediately inform the Superintendent of any arrests, charges, pleas, convictions, sentences, or any suspended imposition of sentences regardless of where the incident occurs prior to or during the term of this Agreement. Minor traffic offenses are not subject to this reporting requirement. Further, Teacher is required to inform GCCS of any investigation by the Department of Social Services into claims that Teacher committed any abuse or neglect. Should an investigation be undertaken against Teacher, GCCS may, in its sole discretion, place Teacher on leave with or without pay until

the investigation is complete. At the conclusion of the investigation, Teacher shall provide a copy of the report of investigation to GCCS.

7. Other Work. Teacher agrees to devote their full-time skill, labor, attention, and efforts to serving GCCS during the term of this Agreement. Teacher will not engage in any pursuit which will interfere with Teacher properly discharging their duties. Teacher may not undertake any consultation work, speaking engagements, writing, teaching college or university courses, lecturing or any other professional duties and obligations or any outside employment without the prior written approval of the Superintendent.

8. Intellectual Property. If Teacher created or contributes to the creation of any work product, designs, processes, marks, insignias, or written materials pertaining to education while employed with GCCS, all ideas, work or materials shall become the property of GCCS. Such intellectual property may include, but is not limited to, curriculum, handouts, study presentations or any similar material. This paragraph shall survive the termination of the Agreement.

9. Attendance. Given Teacher's daily classroom role and responsibilities in operating GCCS, regular attendance is essential. Teacher shall notify their building supervisor of any scheduled absence in advance or as soon as possible of unexpected absences and shall designate each day of absence as a paid leave day, unpaid leave day or professional development day, as directed by the Superintendent. If Teacher exhausts the paid leave provided by GCCS, Teacher's salary will be reduced for days taken after the leave is exhausted.

This Agreement may be terminated for any reason, including excessive absences provided the absences are not otherwise protected by law, in the sole discretion of the Board.

10. Deductions from Pay. Teacher authorizes GCCS to withhold any amounts owed to GCCS from Teacher's paycheck or any other type of payment provided Teacher by GCCS including, but not limited to, liquidated damages when applicable.

11. Termination. This Agreement may be terminated by GCCS during its term for any legal reason. The termination shall be consistent with the policies of GCCS.

12. Resignation. If Teacher attempts to resign prior to the end of the term of this Agreement, the Board may elect to accept the resignation with neither party having any further obligation under the Agreement or may elect to refuse to accept the resignation and take measures to enforce the terms of the Agreement. Should GCCS elect to pursue a claim for breach it shall be entitled to liquidated damages of \$2,000 in addition to any other remedy it pursues. Additional remedies available to GCCS include, but are not limited to, pursuing legal action for money damages and an action to seek revocation of the Teacher's certificate of license.

13. Satisfaction of Contract. While GCCS is not required to pay a Teacher, who resigns or is discharged, GCCS may completely discharge its obligation under this Agreement at any time by paying the compensation, subject to deductions required by law, set out in Paragraph 2 of this Agreement to which Teacher is entitled for the remainder of the school year.

14. Governing Law. This Agreement shall be interpreted under Missouri law.

15. Severability. If it is determined at any time that a term or provision of this Agreement is illegal or unenforceable, the remaining terms of the Agreement shall not be affected.

16. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior understandings, whether oral or written, between the parties. Any amendments or modifications to this Agreement must be in writing signed by each party.

In witness whereof, GCCS and Teacher have executed this Agreement as of the date by which both parties have affixed their signatures.

Guadalupe Educational System, Inc.
d/b/a Guadalupe Centers Charter Schools

“Teacher”

By: _____
Jose “Beto” Lopez
President of the Board of Directors

By: _____

Dated: _____

Dated: _____

CONSULTING AGREEMENT

The Curators of the University of Missouri on behalf of The University of Missouri Kansas City (hereinafter referred to as "University") hereby retains Guadalupe Centers High School (hereinafter referred to as "Consultant") to furnish certain consulting services upon the following terms and conditions:

- **CHARACTER AND EXTENT OF SERVICE**

- Consultant's services hereunder are to assist the University in the following project: Addressing COVID-19 Vaccinations and Health Services
- Consultant will supply all tools necessary for to perform the work and will provide the following services: See Scope of Work
- The Consultant is required to prepare and submit the following reports:
Digitally complete the OHJC CHL Report for collaborative hosted event and weekly thereafter to report event promotion for other OHJC Community Clinics.

- **PERIOD OF SERVICES AND TERMINATION**

The period of performance shall be 2-1-24 through 12-31-24 unless terminated as follows:

- By mutual agreement of the University and Consultant, or
- The University may terminate this contract at any time by providing 30 days notice. Consultant shall be paid for work completed prior to notice, and the University may authorize, in writing, the completion of specific tasks and payment for those tasks until the date of termination. No work, nor payment for such work, shall continue beyond the termination date.

- **COMPENSATION**

- University will pay Consultant for services performed hereunder
 - Personal Services
Rate: \$ _____ per _____ for _____ (units):
\$ _____
 - Travel and subsistence
 - ☒ Are to be reimbursed: \$ _____
 - ☐ Are not to be reimbursed
 - Other: \$ \$ 4,750
 - Total (Not to Exceed): \$ \$ 4,750
- For payment to be made the University must have a fully executed contract. The substantiation requirements of the University's Accountable Plan, which may be viewed at: <https://www.umsystem.edu/ums/policies/finance/expense> reimbursements apply to non-employees. Reimbursements without proper

accounting by the Consultant on a completed invoice form will be reported as income to the IRS. If, in addition to a consultant fee, travel expenses are to be reimbursed, travel expenses must be itemized and appropriate receipts attached to the invoice. All travel and reimbursement for travel must conform with existing University policy, which may be viewed at:
https://www.umsystem.edu/ums/policies/finance/allowable_travel_expenses.

- Payment will be made within 30 days after all required work is completed and reports are received and approved by the University.

- **TAXES**

The compensation stated herein includes all applicable taxes. No additional compensation will be due to Consultant's failure to include such taxes or as the result of a change in Consultant's tax liabilities.

- **LIABILITY AND INSURANCE**

- Liability: The Consultant agrees to defend, indemnify, and hold harmless the University, its officers agents and employees from and against all losses and expenses (including costs and attorney's fees) resulting from any injury (including death) to any person, or damages to property of others arising from any injury (including death) to any person, or damages to property of others arising out of the acts or omissions of the Consultant, its employees or agents in performance of the work under this agreement.
- Insurance: The Consultant shall provide and maintain, during the life of the Agreement, insurance acceptable to the University which will afford protection and coverage in accordance with the requirements set forth below:

Commercial General Liability Coverage to protect the Consultant and any Subconsultant performing work covered by this Agreement from claims for damages for personal injury, bodily injury (including wrongful death), and from claims for property damage which may arise from the operation under the Agreement. The coverage will provide protection for all operations by the Consultant or any Subconsultant or by anyone directly or indirectly employed by either of them. In addition, the coverage is to Include "the Curators of the University of Missouri" as "Additional Insured." The amount of the insurance shall not be less than a minimum of \$1,000,000 combined single limit, per occurrence and aggregate, for both bodily injury and property damage combined.

Professional Liability Insurance will be provided by the Consultant to cover any claims, including but not limited to errors and omissions, which may arise from the work performed by the Consultant, Subconsultant, or anyone directly or indirectly employed by them. The coverage provided will be not less than \$1,000,000 per occurrence and aggregate.

All insurance shall be procured through agencies and be written by insurance companies which are acceptable to and approved by the University, e.g., all coverage should be placed with Insurance Carriers that are licensed to do business in the State of Missouri as an admitted Carrier and all coverage placed are subject to the University's approval as to form and content, as well as Carrier. All required coverage shall be obtained and paid for by the Consultant.

The Consultant shall furnish the University with certificates, policies or binders which indicate the Consultant and/or the University and other Consultants (where required) are covered by the required insurance showing type, amount, class of operations covered, effective dates and dates of expiration of policies prior to the University issuing a Notice to Proceed.

- **ASSIGNMENT**

The Consultant may not assign or transfer this agreement, any interest therein or claim thereunder, without the prior written approval of the University.

- **REPORTING**

In performing consulting services hereunder, Consultant shall report to and send invoices to the following individuals:

Amand Grimes, (816) 235-1737, grimesa@umkc.edu

- **INTELLECTUAL PROPERTY**

- The Consultant ("Consultant") agrees to sell, assign and transfer and does hereby sell, assign and transfer unto The Curators of the University of Missouri ("University"), the entire right, title and interest within the United States, its territories and possessions, and all foreign countries, in and to any and all Intellectual Property ^[1] developed, created, and/or invented under or pursuant to this Consultant Agreement including: all moral rights associated with the Intellectual Property and, to the extent any applicable law or treaty prohibits the transfer or assignment of any moral rights or rights of restraint Consultant has in the Intellectual Property, Consultant hereby waives those rights as to University, its successors, licensees or assigns; all income, royalties, damages, claims and payments now or hereafter due or payable with respect to the Intellectual Property; all causes of action, either in Property; and all rights corresponding to any of the foregoing, throughout the world.
- Consultant agrees to assist University, in every legally proper way to secure to University all rights in the Intellectual Property in any and all countries including, but not limited to, the execution of all applications, specifications, oaths, assignments, and all other documents and/or instruments which University shall deem necessary in order to apply for and obtain such rights and in order to assign and convey such rights to University, its successors, or assigns. If University is unable, for any reason, to secure Consultant's signature to apply for and pursue any application covering the Intellectual Property, then Consultant hereby irrevocably designates and appoints University and its duly authorized officers and agents as Consultant's agent and attorney-in-fact to act for and in Consultant's behalf to execute and file any such applications and to do all other lawfully permitted acts to further the filing, prosecution, and issuance of patents

and copyright registrations for the Intellectual Property with the same legal force and effect as if it were executed by Consultant.

- Whenever any invention or discovery is made or conceived by Consultant in the course of or in connection with this Consultant Agreement, Consultant shall furnish University with complete information with respect thereto, and University shall have the sole power to determine whether and where a patent application shall be filed and to determine the disposition of title to and all rights under any application or patent that may result. Consultant will, at the University's expense, execute all documents and do all things necessary or proper with respect to such patent applications. In the event the consulting is performed in conjunction with a Federal research grant or contract, the Consultant's rights will be determined in accordance with 37 CFR 401.

[1] "Intellectual Property" means, without limitation, all patents, trademarks, trade names, copyrights, trade secrets, and confidential information related to the work being performed under this Consultant Agreement and further including all ideas, inventions, original works of authorship, including, but not limited to, mask works, copyrights, technical data, trade secrets, know how, machines, research, compounds, compositions of matter, product plans, products, processes, services, software, developments, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing material and plans, logos, artwork, trade dress, trademarks, service marks, business methods, and business information related to the work being performed under this Consultant Agreement whether or not protectable by applicable patent, copyright, trade name, trademark, trade secret or other laws.

- **GOVERNING LAW**

The agreement shall be governed by the law of the State of Missouri as to interpretation and performance.

- **CONFLICT OF INTEREST**

Consultant assures that to the best of Consultant's knowledge there exists no conflict of interest and every effort will be made to avoid the appearance of conflict of interest between Consultant, Consultant's family, business, or financial interest and the services provided under this Agreement. Should this situation change during the time of this Agreement, the Consultant will advise the University of such change.

- **NATURE OF RELATIONSHIP**

Consultant herein is an independent contractor and shall not act as an agent for the University, nor shall consultant be deemed to be an employee of the University for any purposes whatsoever. The Consultant shall not enter into any agreement or incur any obligations on the University's behalf or commit the University in any manner.

- **DEBARMENT AND SUSPENSION CERTIFICATION**

The Consultant to the best of his/her knowledge and belief that he/she and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency in accordance with Executive Order 12549 (2/18/86).

- **COMPLIANCE**

The University will comply with applicable federal and state laws including the Foreign Account Tax Compliance Act which may require the University to withhold and remit to the US Treasury a percentage of payment to certain foreign vendors.

- **MISSOURI STATUTES**

If this agreement involves the acquisition or disposal of services, supplies, information technology, or construction and has a total potential value of \$100,000 or more, and if Consultant is a company with ten (10) or more employees, then Consultant certifies that it, and any company affiliated with it, does not boycott Israel and will not boycott Israel during the term of this agreement. In this paragraph, the terms “company” and “boycott Israel” shall have the meanings described in Section 34.600 of the Missouri Revised Statutes.

- **AMENDMENTS**

This agreement may be amended only in writing signed by both parties.

This agreement was entered into this _____ day of _____, 2024.

SIGNATURES

The Curators of the University of Missouri

Consultant

Signature

Signature

Title

Title

Date

Date

Are you a citizen or resident of the U.S.?

Yes _____

No _____

If answer “No”, please verify that your current immigration status, as listed on the DHS I-94 Arrival / Departure Record, permits payment for services. **Follow payment procedures listed in the University of Missouri System - Foreign Visitor Tax Guide under Compensation for Independent Personal Services.**

Current DHS classification: _____

Country of permanent residence: _____

Tax treaty and treaty article: _____

Note: Missouri Tax: Pursuant to RSMo 143.183 the University is required to deduct and withhold state tax from payments to individuals, partnerships, and corporations who are not residents of Missouri or that are not registered as a corporation in this state for any vocal performance conducted in this state before a live audience, if the payment is in excess of \$300. This tax is applicable to speaking engagements only when admission to the event is charged. The amount of the tax is 2%.

Additional Information Regarding Character and Extent of Services

I. Project Description

The OHJC project, led by the University of Missouri-Kansas City (UMKC) Community Health Research Group, seeks to partner with businesses, faith-based organizations, youth organizations, and neighborhood associations to promote COVID-19 vaccinations and other health services to improve access to these health services and overall health in Jackson County.

The primary goals of the OHJC project are to:

- a) Increase the number of COVID-19 vaccinations delivered and use of other health services (e.g., COVID-19 testing, blood pressure, diabetes, cholesterol, mental health, flu vaccines dental and cancer screenings, reproductive health education, screening and referral) delivered in the 4 community sectors (business, faith, youth, neighborhood)
 - b) Provide linkage to care and community resources through community health workers
 - c) Train Community Health Liaisons (CHL) to coordinate and promote events
 - d) Conduct surveys at each participating sites with the community members they serve to better understand factors that contribute to receipt of vaccination, use of health services, prevalent health conditions, and social determinants that serve as barriers to good health
- Project activities will be tailored for each sector and will include COVID-19 education and promotion of COVID19 vaccination and other health screenings delivered by trained CHLs within their areas of influence (customers, faith-based members, youth peers and their families, residents). All sites will participate in providing these activities over a 12-month time period.

II. OHJC Participating Community Sector Site

I agree that by signing this Consulting Agreement we are committed to executing activities for the successful implementation and evaluation of the OHJC project as described below.

We agree to participate and understand that we are one of about 68 other OHJC organizations that will participate in the in this project. We agree to fully implement the project as described and as trained to increase the likelihood of its success.

A. Participating Site Roles/Responsibilities

We acknowledge and confirm that our site is located in Jackson County, Missouri.

- Commitment will be demonstrated by attending the project training(s) and follow-up meeting sessions.

- Commitment from at least 2-3 site CHLs (a team of volunteers from your site designated to implement OHJC project and track implementation activities) in coordination with UMKC study staff and project partners. CHLs will be trained to learn more about COVID-19 and vaccination; implement the project by discussing and distributing information on COVID-19 vaccination, prevention health services, and healthy behaviors with your constituents; and coordinate their OHJC vaccination and health services event.
- Willing to host, coordinate, and promote 1 OHJC event in your venue or a designated venue with collaborating/partner organizations. Willing to promote and host others events during the 12-month period of this contract as requested, allow (and take) pictures during events, and fully implement project activities. Doc ID: e3ba19cb89e11272e986ed79624839098a42588c UMC-64 (09/12/19)

B. Reimbursements “Compensation” for Participating Sites, CHLs, and community residents

- All sites will participate in providing the following activities over a 12-month time period: Each participating site will receive \$2,500 to be paid out in two payments over the course of 12 months for:
 - a) participating in project trainings;
 - b) implementing the OHJC project activities including discussing COVID-19 vaccinations and other health services;
 - c) coordinating 1 event and
 - d) provide monthly implementation information to UMKC.
 - Each of 2-3 CHLs per site will receive \$ 750 for participating in trainings and implementing the project as described above, to be paid out in 2 payments.
 - Each site will distribute promotional items to persons who receive vaccination and other health services **Summary: Each site will receive a total of up to \$4,750 (depending on the number of CHL’s per site).**

III. UMKC and Community Sector Lead Roles and Responsibilities:

- Coordinate the delivery of vaccinations and other health services with each participating site.
- Provide all OHJC Tool Kit materials, some which will be tailored to the sector site.
- Coordinate site/CHL trainings on promotion, coordination, and implementation (including data collection and monitoring) of project activities.
- Support will be provided to:
 - Recruit participating sites and assist in managing contracts
 - Provide technical assistance and support as needed
 - Primary point of contact for participating sites
- Provide ongoing training on how to use OHJC project tools and strategies and on COVID-19 communication best practices.
- Administer surveys, conduct data analysis and provide data summaries
- Facilitate ongoing training and technical assistance (e.g., planning sessions for COVID-19 vaccination/health services delivery logistics, online data collection/monitoring) with participating sites.

IV. Data sharing

It has been explained and we agree that UMKC and its partners will interpret, share and disseminate all findings from this project. We also know that we will have the opportunity to be involved in the data interpretation through participation in a Community Action Board, which will allow ample opportunity for discussions about the validity of the data and the potential implications of the study results.

V. Survey Data.

All survey data, electronic and paper data files, and electronic and paper reports shall remain the sole property of UMKC and its partners. We agree that any data collected will be submitted to UMKC.

Submission Upload

Organization	Missouri Charter Public School Commission
Entity Type	Board
Submission Type	Annual Information - Board Acknowledgement of Closure Assurance - Certification
Entities	<div>Guadalupe Centers Schools ▼</div> <div>Guadalupe Centers Schools</div>
Requirement	Annual Information - Board Acknowledgement of Closure Assurance - Certification 7/1/2023
Due	Mar 1
Description	<p>The board acknowledges that they have read and agree to MCPSC's closure requirements.</p> <p>Performance Framework: Governance and Reporting</p> <p>MCPSC contract: 1.5</p>
Resources	<p>3.07 Revocation and Closure approved_11_17_2021.pdf</p> <p>KEY - MCPSC Closure Manual.docx</p>
Instructions	By clicking certify you acknowledge that the board has reviewed and agrees to MCPSC's closure requirements.

Commission Closure Coordinator
School Staff

Board Meeting Date

To be determined by actual event date

☐ I certify that this requirement has been completed.

A **B** *I* U $\frac{1}{3}$ $\frac{1}{3}$ x_2 x^2 \leftarrow \rightarrow \equiv \equiv \equiv \equiv \equiv \S \G \G \equiv \equiv

A **B** *I* U $\frac{1}{3}$ $\frac{1}{2}$ x_2 x^2 \leftarrow \rightarrow \equiv \equiv \equiv \S \G \G \neq $\langle \rangle$

Submit Cancel

Missouri Charter Public School Commission	
Revocation	3.07

Policy

Revocation

- Commission staff may recommend revocation of a charter prior to the expiration of the school's current performance contract for any of the following reasons:
 - Continued failure to comply with or make significant progress on elements of an action plan proscribed through Commission intervention (e.g., from a Letter of Concern or placement on Probation by the Commission).
 - One or more material violations or breach of any part of the current performance contract.
 - Failure to meet requirements for student performance as outlined in the performance contract.
 - Failure to meet generally accepted standards of fiscal management or audit requirements.
 - Significant concerns for the health and safety of students, staff, and community members visiting the school.
 - Violation of any provision of law from which the charter school has not been exempted, including federal laws and regulations governing children with disabilities.
 - Conviction of fraud.
- Whenever the Commission staff has reason to believe that a charter should be revoked, staff shall notify the charter school's governing board in writing of the prospect of revocation. The notification shall be served by email and certified mail. The notice shall include the following:
 - The reason why revocation is contemplated
 - The date by which the charter school shall respond, which shall be not less than thirty (30) days from the date of the notification
 - A statement that the charter school may, in its response, request an administrative hearing.
 - An explanation that if the school does not request a hearing before the Commission, it thereby also waives its appeal rights to the State Board of Education as outlined in RSMo 160.405.
- If the charter school does not pursue an administrative hearing, the Commission will vote on the recommendation in closed session. A vote by a majority of the commissioners present is required for revocation. The Commission's vote on the recommendation to revoke is final.

Missouri Charter Public School Commission	
Revocation	3.07

4. If the charter school pursues an administrative hearing pursuant to RSMo160.405, the Commission shall conduct the administrative hearing as follows:
 - a. The chair of the Commission will set a date, time, and place for the hearing, which shall take place within 15 days of the date of written notification.
 - b. Notice of the hearing and the hearing itself will be conducted according to State open meeting laws.
 - c. The staff of the Commission will provide evidence of the reason(s) for the revocation.
 - d. The charter school may be represented by legal counsel, present evidence, and call witnesses. However, the Commission may exclude irrelevant or unduly repetitious evidence.
 - e. The hearing shall be recorded.
5. The Commission will make a final decision in closed session, within thirty (30) days of the hearing. A vote by a majority of the commissioners present is required for revocation.
6. The Commission will notify the charter school of its final decision by email and certified mail. Notification of the decision shall be simultaneously transmitted to the State Board of Education. The charter school may appeal a decision by the Commission to revoke the charter to the State Board of Education.
7. Following a decision to revoke the charter, the Commission will also send a letter informing parents of the decision, the rationale, and the process available to parents to choose a new school for their children.

Closure

Pursuant to statute and each school's performance contract with the Commission, charter schools are obligated to adhere to the statutory closure requirements, this policy and the Commission's closure plan.

Following a revocation decision, the Commission will commence closure proceedings in accordance with RSMo 160.405 and the Commission's closure plan. The closure process is guided by a commitment to minimize disruption to students' education, to protect the public funds generated for educating students, and to preserve assets acquired through operation of the charter school.

Missouri Charter Public School Commission	
Revocation	3.07

The Commission will appoint a School Closure Committee that includes the following individuals:

- School Closure Coordinator (designated by the Commission),
- School Board Chair,
- Board Treasurer,
- Chief Executive Officer,
- Chief Financial Officer,
- A parent of a current student at the school,
- School Leader,
- A Field Representative from the Department of Elementary and Secondary Education (DESE), and
- Representative(s) from a local education advocacy organization (optional).

The School Closure Coordinator will chair the School Closure Committee, manage the closure process, and assure all elements of the School Closure Plan are completed.

The School Closure Plan has three phases with defined completion dates:

- Phase I – to be completed by the end of the academic year,
- Phase II – to be completed by the end of the fiscal year, and
- Phase III – to be completed between July 1 and September 30.

Position Title	Status	Salary Range	Estimated Salary+Benefits	Quantity	Base Full Compensation
School Based Therapist	Full-time	\$32,106 - \$67,829	\$40,133 - \$84,786	1	\$40,133
School Psychologist	Full-time	\$62,400 - \$109,700	\$78,000 - \$137,125	2	\$156,000
Behavior Interventionist	Full-time	\$44,555 - \$139,763	\$55,694 - \$174,554	2	\$111,388
Math Interventionist (Elementary School)	Full-time	\$55,000 - \$60,000	\$68,750 - \$75,000	2	\$137,500
Dual Language Coordinator	Full-time	\$75,000 - \$80,000	\$93,750 - \$100,000	1	\$93,750
Additional Reading Interventionist (Elementary)	Full-Time	\$55,000 - \$60,000	\$68,750 - \$75,000	1	\$68,750
Sped Process Coordinator	Full-Time	\$60,000 - \$70,000	\$75,000 - \$87,5000	1	\$75,000
ELD Positions (one per building)	Full-Time	\$47,159 - \$52,876	\$58,949 - \$66,095	3	\$176,847
Bus Driver	Half-Time	\$29,321 - \$55,980 (Full Time)	\$36,651 - \$69,975 (Full Time)	1	\$36,651
					\$896,019
*Requires Funding from Operational Budget					
*Signifies proposed salary until we receive feedback from the experts					

Position Title	Ceiling Full Compensation	Grant Funded Ceiling Full	Funding	Notes
School Based Therapist	\$84,786	\$84,786	Stronger Connections	
School Psychologist	\$274,250	\$274,250	Children's Fund	
Behavior Interventionist	\$349,108	\$349,108	Children's Fund	
Math Interventionist (Elementary School)	\$150,000	\$150,000	CSI Funding	
Dual Language Coordinator	\$100,000	\$100,000	Hall Foundation?	
Additional Reading Interventionist (Elementary)	\$75,000		CSI Funding/Operational Budget	See rationale and data points from Ms. Clay
Sped Process Coordinator	\$87,500		Medicaid reimbursement/Operations Budget	
ELD Positions (one per building)	\$198,285		Operational Budget	Rationale and data from Mrs Myrick
Bus Driver	\$69,975		Operational Budget	
	\$1,388,904	\$958,144		
*Requires Funding from Operational Budget				
*Signifies proposed salary until we receive feedback from the experts				

**MEMORANDUM OF UNDERSTANDING BETWEEN
GUADALUPE CENTERS CHARTER SCHOOLS
AND
RSP & ASSOCIATES
TO AUTHORIZE THE RELEASE AND USE OF CONFIDENTIAL DATA**

This Memorandum of Understanding (MOU) executed this 22 day of February, 2024, by and between Guadalupe Centers Charter Schools (“Charter School”) a duly organized non-profit corporation organized under the laws of the state of Missouri and RSP & ASSOCIATES (“RSP”), a _____ organized under the laws of the state of _____. At time in this MOU, Charter School and RSP may be referred to collectively as the “Parties.”

The Hall Family Foundation on behalf of the Kansas City Public Schools and the Missouri Charter Public Schools Association has entered into a Professional Services Agreement with RSP to provide a demographic, enrollment, and boundary analysis of public schools within the boundary of KCPS.

The purpose of this Agreement is to allow Guadalupe Centers Charter Schools to share student information with RSP for efforts related to that analysis. The types of data to be provided include a random student identification number, address, city, state, zip code, grade, school attending, building name, feeder pattern, date of birth and enrollment start date (Data).

All student data provided by Guadalupe Centers Charter Schools to RSP will be done using a randomized unique identifier and other de-identification techniques and there will not be any transmission of student personally identifiable information that could lead to the identification of individual students.

The Study will commence on January 1, 2024 and be completed by May 1, 2024.

RSP is not authorized to use any Student Data shared pursuant to this MOU for any other purpose. The data shall be provided in a de-identified manner (e.g., the student ID and/or identifiable student information shall be scrambled).

I. Responsibilities of Charter School

1. Share the De-identified Student Data with RSP outlined in “RSP & Associates Student Data Submission” data request.
2. Review any materials requested under this MOU as soon as practicable after receiving such materials.
3. Appoint a representative for this MOU and notify RSP of the identity of such representative no later than February 15, 2024.

II. Responsibilities of RSP

1. Comply with all aspects of the Family Educational Rights and Privacy Act, 20 U.S.C. 1232(g) (“FERPA”) and any other applicable state and federal laws.

Nothing in this MOU may be construed to allow RSP to maintain, use, disclose, or share Student Data in a manner not authorized by state or federal law.

2. Use the Student Data shared under this MOU for no purpose other than to conduct the Study.
3. Conduct the Study in a manner that does not permit personal identification of students by anyone other than RSP representative with a legitimate need to know.
4. Maintain the confidentiality of the Student Data at all stages of the Study, including within the final report, by using appropriate disclosure avoidance techniques.
5. Report Analysis of Student Data only at the aggregate level and not at the individual level.
6. Notify Charter School at least ten business days in advance of any publication or disclosure of Student Data and permit Charter School to review the materials to verify the proper disclosure avoidance techniques have been used. Charter School may request in writing that the proposed publication or other disclosure be delayed for up to thirty additional business days as necessary to protect the Student Data.
7. Except as authorized under this Agreement or otherwise required by law, RSP agrees to retain control over the Student Data and shall not disclose, release, sell, rent, lease, loan, or otherwise grant access to the Student Data to any third party.
8. In the event of any use or disclosure of Student Data not provided for by this Agreement, RSP shall take all appropriate steps to minimize the impact of such unauthorized use or disclosure as soon as practicable, but no later than three business days after learning of such unauthorized use or disclosure. RSP shall notify Charter School of such unauthorized use or disclosure as soon as possible, but no later than three business days after the discovery of the unauthorized use or disclosure. RSP shall cooperate with Charter School to investigate and correct and/or mitigate such unauthorized use or disclosure. RSP acknowledges that Charter School may have an obligation to make further notifications under state and federal law and shall cooperate with Charter School to the extent necessary to enable Charter School to meet all such obligations.
9. Assume all liability for damages which may arise from RSP's use, storage, disclosure, or disposal of the Student Data. RSP will indemnify, defend, and hold harmless Charter School, its officers, directors, employees, and agents from and against any claim, cause of action, liability, damage, cost, or expense (including without limitation reasonable attorneys' fees and court costs) arising out of or in connect with any unauthorized or prohibited use or disclosure of Student Data or any other breach of this MOU by RSP or any subcontractor, agent, or person under RSP's control.

10. Destroy all Student Data obtained under this MOU when it is no longer needed for the purpose as described in this MOU, including if such agreement to conduct the Study is terminated, but not later than June 30, 2024.

III. General Provisions

1. Severability: If any part, term or provision of this Agreement is held by a court of competent jurisdiction to be illegal or unenforceable, the validity of the remaining provisions of this Agreement shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if this Agreement did not contain the particular part, term or provision held to be invalid. It is provided, however, that the basic purposes of this Agreement must be achievable through the remaining valid provisions.
2. Complete Agreement. This Agreement and any Attachments or Amendments to it constitutes the entire Agreement between the Parties. The representations, warranties, covenants, and Agreements set forth herein constitute all of the representations, warranties, covenants, and Agreements between the Parties and upon which the Parties have relied. All prior Agreements, either oral or written relating to the subject matter of this Agreement, not expressly set forth herein, are of no force or effect.
3. Governing Law: This Agreement shall be governed by, construed, and interpreted in accordance with the laws of the State of Missouri.
4. Termination: Either party may terminate this MOU upon thirty-days written notice. If the underlying agreement for RSP to conduct the Study is terminated, this MOU will terminate immediately.

Entered into by:

RSP & Associates

Date

Guadalupe Centers Charter Schools

Date



RSP & ASSOCIATES: STUDENT DATA SUBMISSION

RSP is studying your current and past enrollment to assist KCPES in being able to understand enrollment trends, student demographics, building utilization, and school boundaries. **RSP is requesting the following information from your student database software:**

The end product is one file per school year.

- 1) 14-15 student enrollment, as of Official Head Count 2014
- 2) 15-16 student enrollment, as of Official Head Count 2015
- 3) 16-17 student enrollment, as of Official Head Count 2016
- 4) 17-18 student enrollment, as of Official Head Count 2017
- 5) 18-19 student enrollment, as of Official Head Count 2018
- 6) 19-20 student enrollment, as of Official Head Count 2019
- 7) 20-21 student enrollment, as of Official Head Count 2020
- 8) 21-22 student enrollment, as of Official Head Count 2021
- 9) 22-23 student enrollment, as of Official Head Count 2022
- 10) 23-24 student enrollment, as of Official Head Count 2023

File format can be sent as MS Excel spreadsheets, MS Access database, or dBase/ delimited text files.

Each spreadsheet needs to contain **ONLY ONE RECORD PER STUDENT (no duplicate ID's)**, and have the following fields:

- **Student ID**
 - **Grade**
 - **School:** Ideally, the full school name instead of the school number or code.
 - **Gender**
 - **Ethnicity:** If multiple ethnicity fields are maintained, please include these, as well as a Hispanic indicator
 - **Lunch Status:** Free and Reduced Lunch (FRL)
 - **Special Needs:** Individual Education Programs (IEP)
 - **ESL:** English as a Second Language, or English Language Learners (ELL)
 - **Address:** This **MUST** be the address of the PRIMARY HOUSEHOLD where the student resides, not a mailing address, P.O. Box, etc.
 - **City**
 - **State**
 - **Zip**
 - **Any additional fields that could be of value:** This may include, but is not limited to, district resident status, enrollment status, override codes, second language spoken at home, etc.
- If there are codes for any of the above fields, please provide a description of what each code means.
 - Upload the data to the RSP secure FTP site (Directions will be provided for that process)

If you have any questions, please contact RSP & Associates:

Brandon Sylvester

Brandon@rsp-associates.com

913-681-7651

Web: www.rsp-associates.com

Warren Nunley

Warren@rsp-associates.com

913-681-7651

Web: www.rsp-associates.com

***NOTE: It is critical that KCPES thoroughly check data before sending to RSP. This includes summarizing student enrollment counts by facility, by grade, and district-wide totals. The goal is to ensure that the data sent to RSP reflects the state certified enrollment as closely as possible. If additional time is required by RSP to clean up student data, or if multiple iterations of data are exchanged before reaching necessary accuracy, this could result in additional expenses to the district as a result of significant extra time and resources used.**

Memorandum

To: Noah Devine

From: Alix Cossette, Greta Bax, Carleigh Cavender

Re: General Obligation Bond Research Related to Charter Schools

Date: January 12, 2024

Kansas City Public Schools (“KCPS”) desires to place a bond issue before voters.. KCPS approached the charter schools located in Kansas City to propose that the charter schools also benefit from the bond proceeds, if such bond issue were to be approved by the voters. This memo addresses (1) whether a charter school may benefit from the issuance of a general obligation bond and (2) the terms of such agreement between the charter school and KCPS.

I. A charter school may benefit from a school district’s general obligation bond.

Although a charter school may not issue a bond on its own¹, the law is clear that a school district may incur bond debt to benefit a charter school in two circumstances—(1) when the school district sponsors a charter school or (2) when the school district contracts with a charter school.² Applying this to Kansas City charter schools, the three schools KCPS sponsors may benefit from a KCPS bond issue as well as any Kansas City charter school that KCPS contracts with regarding such bond issue.

Importantly, though, the law is clear that it is the school district that “incurs bonded indebtedness” on behalf of the charter school. Thus, the bond is the legal responsibility of the school district, not the charter school.

II. Voters should be provided specific information regarding the use of funds, including that such funds will benefit charter schools in Kansas City.

School districts may issue bonds for specific purposes. In urban districts, the school district may issue bonds for following purposes: “(1) Purchasing sites for schoolhouses, public library buildings, art galleries, museums, janitors’ houses, repair buildings and supply houses used in the operation and maintenance of schools and other land for school purposes; (2) Erecting schoolhouses, library buildings, art galleries,

¹ See <https://www.mohefa.org/wp-content/uploads/2019/06/ddp-guidelines.pdf>.

² See § 160.415, RSMo (“A school district may incur bonded indebtedness or take other measures to provide for physical facilities and other capital items for charter schools that it sponsors or contracts with.”).

museums, janitors' houses, repair buildings, supply houses and other buildings used in the operation and maintenance of schools; (3) Building additions to, remodeling and reconstructing buildings existing at the time of making the loan; (4) Furnishing any building erected or reconstructed; (5) Purchasing school buses and other transportation equipment.”³ The law mandates that the notice of election contain the loan amount necessary to fund the above projects and the purpose for which the money will be used.⁴ In addition, the ballot language for school district bond issues must conform substantially to the following:

Shall the _____ board of education borrow money in the amount of _____ dollars for the purpose of _____ and issue bonds for the payment thereof resulting in an estimated increase to the debt service property tax levy of _____ (amount of estimated increase) per one hundred dollars of assessed valuation? If this proposition is approved, the adjusted debt service levy of the school district is estimated to increase from _____ (amount of current school district levy) to _____ (estimated adjusted debt service levy) per one hundred dollars assessed valuation of real and personal property.

While no case law sheds light on the extent to which the bond's purpose must be articulated on the ballot, examples of prior GO bonds issued show a bond's purpose is stated with at least some specificity.^{5,6,7} It is likely the ballot and the notice of election would need to indicate that proceeds from the bond issue would be distributed to charter schools.

³ § 164.121, RSMo.

⁴ See §§ 164.141 and 164.131.3, RSMo.

⁵ Voters in the Springfield School District, for example, approved a bond issuance described by the following language:
Shall the School District of Springfield R-XII issue its general obligation bonds for \$220,000,000 for the purpose of constructing, improving, extending, repairing, rebuilding, renovating, acquiring, furnishing and equipping new and existing school facilities and purchasing land therefor, including (1) safety and security upgrades at all school facilities, (2) constructing a new Pipkin Middle School and a new Reed Middle School, (3) renovating Pershing School, and (4) constructing storm shelters at the following elementary schools: Cowden, Holland, Mann, Pittman, Watkins, and Wilder.

See <https://www.ky3.com/2022/12/14/springfield-public-schools-approves-220-bond-april-ballot/>.

⁶ Voters in the Independence School District approved a bond issue described by the following language:
Shall The School District of the City of Independence, Missouri issue its general obligation bonds in the amount of \$43,000,000, for the purpose of constructing, improving, renovating, furnishing and equipping school facilities, including:

- safety and security improvements at school buildings
- fine arts and auditorium renovations at Truman High School, Van Horn High School and William Chrisman High School
- playground upgrades at elementary schools
- facility maintenance and improvement projects throughout the District?

Approval of this question is expected to result in zero increase to the District's debt service tax levy of \$1.2145 per \$100 of assessed valuation.

See <https://jcebmo.org/wp-content/uploads/Independence-School-District-legal-04-06-2021.pdf>.

⁷ Voters in the Parkway School District approved a bond issue described by the following language:
Shall the Parkway School District borrow money in the amount of Two Hundred Sixty-Five Million Dollars (\$265,000,000) and issue general obligation bonds for the payment thereof, resulting in no estimated increase to the debt service property tax levy, for the purpose of renovating, repairing, improving, furnishing and equipping school facilities, including but not limited to capital replacements, classroom technology and network upgrades, constructing an early childhood center, upgrading locker rooms and playgrounds, building additions and ADA and safety upgrades? If this proposition is approved, the adjusted debt service levy of the school district is estimated to remain unchanged at \$0.49 per one hundred dollars assessed valuation of real and personal property.

See https://www.westnewsmagazine.com/news/on-the-ballot-the-issues/article_ea4fe7b4-5a1c-11ed-970707d4216d3f2c.html.

III. Any charter school receiving proceeds from a bond issue should enter into a memorandum of understanding with the school district regarding such proceeds.

Our research did not reveal any time when a charter school benefited from a general obligation bond issued by a school district. While this does not mean that a charter school cannot benefit from such funds (see above), it does mean that there are no requirements for what must be included in an agreement between a charter school and a school district regarding these funds.

The memorandum of understanding should likely include the following:

- Amount of funds to be distributed to the charter school;
- How the funds will be distributed;
- The restrictions for the use of the funds;
- The requirements for accounting for the use of the funds; and
- What happens if the charter school is closed.

Since there is no template, this will all be negotiated with KCPS. But, there is a model for this type of agreement. KCPS and the charter schools in Kansas City entered into a memorandum of understanding regarding funding equity. That example will be useful here. The Kansas City charter schools should begin thinking now how they might like to structure such an arrangement.

A. Distribution of funds

As a starting point, there should be clear agreement as to how each charter school's share of the funding will be determined. It seems quite likely this will be a heavily negotiated provision of the agreement. Certainly, KCPS will have opinions as to how the bond proceeds will be distributed and *may* suggest a project-based distribution of proceeds versus a monthly or regularly scheduled distribution of the bond proceeds. In any case, charter schools should reflect on the questions below and determine now how they prefer to benefit from the bonding measure. Any agreement should specifically detail a schedule and method for distribution and the time period over which bond proceeds will be available. The parties should develop and agree upon a distribution framework and this framework, of course, should be applied to all charter schools benefitting from the bonds.

Questions to consider:

- Will each charter school be entitled to a fixed amount of bond proceeds?
- Will KCPS be amenable to the idea of distributing a flat dollar amount to charter schools confident that the charter schools will use the bond proceeds in a manner consistent with state law?
- Will the distribution of funds be project based subject to approval from KCPS?
- Will charter schools have to submit an application before receiving funds? If so, what standards will guide the award process?

- Will the charter schools have to provide progress reports to KCPS for approved projects?
- Will the charter schools have to make monthly accounting reports to KCPS for funds received?

B. Restriction on the use of funds

The considerations outlined above apply. While the memorandum of understanding should acknowledge that there are legal restrictions for what a charter school may use bond funds for, the agreement should not be overly restrictive. As long as a charter school stays within the requirements that the bond funds may be used for “physical facilities and other capital items” it should be up to the charter school to decide how to use the funds.

C. Accounting

KCPS and the charter schools should adopt an agreement that details the expectations for accounting, which will at least include agreeing on whether there is a particular accounting software the schools must use and if regular financial reports to KCPS will be required. The latter seems like a reasonable expectation here because KCPS is the holder of the bonds and will need to ensure that bond proceeds are spent lawfully. KCPS may also require some level of financial monitoring to ensure compliance. Charter schools should consider now appointing or designating a team of individuals to oversee this process. Other external considerations may include detailing the standards and requirements for capital projects with regard to bidding procedures, prevailing wage requirements, and project reporting obligations.

In addition to evaluating these external matters, each charter school should conduct internal planning as to how the charter school will plan to use bond proceeds and create a list of potential projects.

D. School closure

In the event of school closure, there must be a mechanism for the charter school to return and account for unused and unobligated funds. The agreement should clearly delineate the timeline to halt any current projects and return any unused funds to KCPS. In a similar context, the parties should also include provisions related to overpayment particularizing notification requirements and a timeline for return of funds.

This will be much more streamlined and straightforward for schools that are sponsored by KCPS. But, this is not an insurmountable issue and there will be an opportunity to negotiate a framework to deal with the unlikely scenario of a school closure.

IV. Conclusion

The law does not preclude a charter school from benefiting from a bond issue, so KCPS may bring a bond issue to the voters and then enter into an agreement with individual charter schools regarding the funds. It will be important to scrutinize any agreement with KCPS to ensure it does not create any unnecessary roadblocks for charter schools to utilize the funds.

2024-2025 CALENDAR (Option A)

<ul style="list-style-type: none">7/1 - In person start date (Asynchronous Professional Professional Development)8/5 - 8/9 New Staff Professional Development and/or teacher work time (In Person)8/12 - 8/19 All Staff Professional Development and/or teacher work time (In Person)8/15 Family Night8/20 First Day of School (Early Dismissal) for PreK, K, 6th, and 9th8/21 First Day of School All Grades	<table><tr><th colspan="7">AUGUST 2024</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr><tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr><tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr><tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr><tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr></table>	AUGUST 2024							S	M	T	W	Th	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	<table><tr><th colspan="7">JANUARY 2025</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr><tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr><tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr><tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr><tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr></table>	JANUARY 2025							S	M	T	W	Th	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		<ul style="list-style-type: none">1/1 - 1/3 No School (Winter Break)1/6 No School (Staff Professional Development and/or teacher work time)1/20 No School (Martin Luther King Jr. Day)							
AUGUST 2024																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
				1	2	3																																																																																																						
4	5	6	7	8	9	10																																																																																																						
11	12	13	14	15	16	17																																																																																																						
18	19	20	21	22	23	24																																																																																																						
25	26	27	28	29	30	31																																																																																																						
JANUARY 2025																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
			1	2	3	4																																																																																																						
5	6	7	8	9	10	11																																																																																																						
12	13	14	15	16	17	18																																																																																																						
19	20	21	22	23	24	25																																																																																																						
26	27	28	29	30	31																																																																																																							
<ul style="list-style-type: none">9/2 No School (Labor Day)9/13, 9/16 No School (Staff Professional Development and/or teacher work time)	<table><tr><th colspan="7">SEPTEMBER 2024</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr><tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr><tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr><tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr><tr><td>29</td><td>30</td><td></td><td></td><td></td><td></td><td></td></tr></table>	SEPTEMBER 2024							S	M	T	W	Th	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30						<table><tr><th colspan="7">FEBRUARY 2025</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr><tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr><tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr><tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr><tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td></td></tr></table>	FEBRUARY 2025							S	M	T	W	Th	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28		<ul style="list-style-type: none">2/14 No School (Staff Professional Development and/or teacher work time)2/17 No School (President’s Day)							
SEPTEMBER 2024																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
1	2	3	4	5	6	7																																																																																																						
8	9	10	11	12	13	14																																																																																																						
15	16	17	18	19	20	21																																																																																																						
22	23	24	25	26	27	28																																																																																																						
29	30																																																																																																											
FEBRUARY 2025																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
						1																																																																																																						
2	3	4	5	6	7	8																																																																																																						
9	10	11	12	13	14	15																																																																																																						
16	17	18	19	20	21	22																																																																																																						
23	24	25	26	27	28																																																																																																							
<ul style="list-style-type: none">10/11 No School (Staff Professional Development and/or teacher work time)10/23 - 10/24 No School (Parent Teacher Conferences)10/25 No School	<table><tr><th colspan="7">OCTOBER 2024</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr><tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr><tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr><tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr><tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr></table>	OCTOBER 2024							S	M	T	W	Th	F	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			<table><tr><th colspan="7">MARCH 2025</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr><tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr><tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr><tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr><tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr><tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr></table>	MARCH 2025							S	M	T	W	Th	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						<ul style="list-style-type: none">3/7 No School (Staff Professional Development and/or teacher work time)3/19 - 3/20 No School (Parent Teacher Conferences)3/21 No School3/24 - 3/28 No School (Spring Break)
OCTOBER 2024																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
		1	2	3	4	5																																																																																																						
6	7	8	9	10	11	12																																																																																																						
13	14	15	16	17	18	19																																																																																																						
20	21	22	23	24	25	26																																																																																																						
27	28	29	30	31																																																																																																								
MARCH 2025																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
						1																																																																																																						
2	3	4	5	6	7	8																																																																																																						
9	10	11	12	13	14	15																																																																																																						
16	17	18	19	20	21	22																																																																																																						
23	24	25	26	27	28	29																																																																																																						
30	31																																																																																																											
<ul style="list-style-type: none">11/8 No School (Staff Professional Development and/or teacher work time)11/25 - 11/29 No School (Thanksgiving Break)	<table><tr><th colspan="7">NOVEMBER 2024</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr><tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr><tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr><tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr><tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr></table>	NOVEMBER 2024							S	M	T	W	Th	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	<table><tr><th colspan="7">APRIL 2025</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr><tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr><tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr><tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr><tr><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td></td><td></td></tr></table>	APRIL 2025							S	M	T	W	Th	F	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				<ul style="list-style-type: none">4/18 No School (Staff Professional Development and/or teacher work time)							
NOVEMBER 2024																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
					1	2																																																																																																						
3	4	5	6	7	8	9																																																																																																						
10	11	12	13	14	15	16																																																																																																						
17	18	19	20	21	22	23																																																																																																						
24	25	26	27	28	29	30																																																																																																						
APRIL 2025																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
		1	2	3	4	5																																																																																																						
6	7	8	9	10	11	12																																																																																																						
13	14	15	16	17	18	19																																																																																																						
20	21	22	23	24	25	26																																																																																																						
27	28	29	30																																																																																																									
<ul style="list-style-type: none">12/20 No School (Staff Professional Development and/or teacher work time)12/23 - 12/31 No School (Winter Break)	<table><tr><th colspan="7">DECEMBER 2024</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr><tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr><tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr><tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr><tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr></table>	DECEMBER 2024							S	M	T	W	Th	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					<table><tr><th colspan="7">MAY 2025</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr><tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr><tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr><tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr><tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr></table>	MAY 2025							S	M	T	W	Th	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	<ul style="list-style-type: none">5/2, 5/3, or 5/4 Staff Community Event Cinco de Mayo Fiesta (3 hours)5/23 Last Day of School (Early Dismissal)							
DECEMBER 2024																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
1	2	3	4	5	6	7																																																																																																						
8	9	10	11	12	13	14																																																																																																						
15	16	17	18	19	20	21																																																																																																						
22	23	24	25	26	27	28																																																																																																						
29	30	31																																																																																																										
MAY 2025																																																																																																												
S	M	T	W	Th	F	S																																																																																																						
				1	2	3																																																																																																						
4	5	6	7	8	9	10																																																																																																						
11	12	13	14	15	16	17																																																																																																						
18	19	20	21	22	23	24																																																																																																						
25	26	27	28	29	30	31																																																																																																						
Daily Start and End Times: <ul style="list-style-type: none">PreK and ES 7:30 am - 2:35 pmMiddle School and High School: 8:40 am - 3:45 pm	End of Semesters for PreK, Elementary, Middle: Semester 1- December 20 Semester 2- May 23 End of Trimesters or High School: Trimester 1- Trimester 2- Trimester 3-	Color Key: <div></div> New Staff Professional Development and/or teacher work time <div></div> All Staff Professional Development and/or teacher work time <div></div> Early Release <div></div> Parent Teacher Conferences <div></div> No School																																																																																																										



By the Numbers

Enrollment/Attendance Report As of 2/20/24

	Target Enrollment 23-24	Current Enrollment	SAKC Waitlist	New Applicants 2024-25
GES Pre-K	73	79	29	82
K	125	122	6	78
1	125	124	24	24
2	122	122	13	28
3	116	116	20	30
4	120	120	16	23
5	116	115	17	13
6	115	113	20	19
7	130	123	16	27
8	125	115	19	19
9	125	118	29	47
10	120	119	12	26
11	115	104	12	17
12	110	110	3	11
Totals	1637	1600	236	444

Staffing Positions Available as of

- Reading Interventionist - Middle School
- Alternate Settings Facilitator - Middle School

5123 E. Truman Rd. Kansas City, MO

64127 • 816.994-0313 •

www.gck12.org



Guadalupe
Centers
EDUCATIONAL SYSTEM
CHARTER SCHOOLS

- Long-Term Sub - High School
- Building Paraprofessional - High School
- SPED Paraprofessional - Elementary
- School Driver - CDL
- .5 School Bus Driver - CDL
- PreK Lead Teacher
- PreK Teacher Assistant (Floater)
- School Resources Officer

Summer School

- Summer School Coordinator
- Summer School Classroom Teacher

5123 E. Truman Rd. Kansas City, MO

64127 • 816.994-0313 •

www.gck12.org